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A warm welcome to the fall 2005 issue of Visions. As a society it's our tradition to celebrate the beginning of a new year in January. On a college campus, however—and in any family with school-aged children, for that matter, September seems more the time of new beginnings. This issue celebrates a variety of new beginnings for the WSU School of Social Work. You will read about several changes in our staff and faculty. You will also meet Kimberly Adams, the new president of your alumni association.

There's also some information in this edition on the State of Michigan's new licensing law for social work professionals. Our new PhD program is beginning to take shape, with the appointment of Dr. Anna Santiago as director and the inauguration of a series of informational meetings, all in anticipation of the program's first class a year from now.

Alumni interested in pursuing a research-oriented doctoral degree will find information on the program here.

This summer has been a very difficult one for many of our friends and neighbors in the southern United States. In the aftermath of hurricanes Katrina and Rita, many whose lives have been disrupted have found themselves in unfamiliar surroundings. The WSU community has welcomed students from the affected areas and we specifically have in our student body this semester social work students from Tulane University, which has had to cancel its fall schedule of classes. I am sure you join me in welcoming them and wishing them well.

The aftermath of the storms has also affected many of our colleague agencies, both in competition for funds and in helping to meet the added needs of storm survivors. So, in this time of the Black United Fund and United Way appeals, I hope you will find a way to be generous. Speaking of generosity, this issue also salutes, with a heartfelt THANK YOU, all the donors who supported the school during the 2004 calendar year. Their financial support was absolutely crucial to the school and its students. In another important matter of crucial financial support, please take note of the story in this issue about the university's support from the State of Michigan. It appears we've "dodged the bullet" this year, but concerns continue. We need our alumni ambassadors and friends to spread the word that our student body comes from all over the state, not just Wayne, Oakland and Macomb Counties. We also need to let them know of the good our graduates do throughout the region.

Finally, I would like to thank Susan Titus who recently completed her wrap-up duties as the coordinator of last year's very successful 26th annual Symposium of the International Association for the Advancement of Social Work With Groups, held here in Detroit. While Susan is no longer on the staff, she is still on the part-time faculty. We wish her well and say a big “thank you for a job well-done.”

Dean Phyllis I. Vroom
The “Wayne First” Capital Campaign and the School of Social Work

Announced last May, WSU’s first ever comprehensive capital campaign continues to gain momentum. Gifts from individuals, families, foundations and corporations will ensure that the School of Social Work, along with the rest of the university, will have the resources needed for student scholarships, endowed professorships, graduate fellowships, research infrastructure, and facilities.

Specifically, the School of Social Work is seeking 7.7 million in financial support for its new Doctoral Program in Social Work Practice Research, building on the current faculty focus on research and establishing an endowed chair, developing a Technical Assistance Evaluation Research and Professional Development Center to link our applied research and training capabilities with community organizations, helping them to improve their efficiency and the effectiveness of the services they deliver to their clients; expanding our endowment to provide additional financial support for undergraduate and graduate students in the form of awards, scholar- ship grants and fellowships; and to promote educational activities to inform human service agencies and community groups of proven best practices.

Financial support for the School of Social Work is an investment in the future. It recognizes the school’s seven decades of excellence in preparing outstanding and ethical professional social workers and the impact those graduates have made in improving the lives of people around the world. Financial support moves the school forward and acknowledges its potential for new discoveries and new ways to improve the future of our society.

Some gifts are designated to specific areas, while others give unrestricted gifts in appreciation for the contribution Wayne State University has made to their lives and the lives of their families or children.

Still others want to ensure that future students have the opportunity to experience a Wayne State education as they did. Some donors honor individual alumni, friends, faculty, or administrators of the university who were and are a part of the Wayne State community.

In late June, Dean Phyllis I. Vroom hosted the first of several planned “Conversations on Planned Giving and Creative Gift Planning” at The Thompson Home. In the intimate setting of the home’s parlor, guests heard speaker Lori Boyce from the financial services firm Deloitte & Touche talk about the tax advantages of planned giving and other related issues. Bill Winkler, associate director, Planned Giving, is working with the school to obtain and document planned gifts.

Director of Development Marguerite Carlton reports that, as of September 30, the School of Social Work had reached more than 39% of its part of the university’s campaign goal. She reminds potential donors that, “gifts of all sizes are important and count toward achievement of the overall goal.” To contribute to the capital campaign, or for more information on the various ways you can contribute, fill out and mail the form on page 9 or contact Marguerite Carlton at (313) 577-8807.

Office of Admissions and Student Services Seeks Mentors

If you’re an alumnus or alumna who has been working in the social work field for at least two years, and you’re interested in helping today’s students succeed in school and prepare for professional employment, there’s a great opportunity to turn your interest into action. The Office of Admissions and Student Services is looking for volunteers who hold MSW degrees to join the School’s Social Workers Today Achieve Retention Together (START) mentoring program. Each volunteer will be assigned a BSW or MSW student to work with throughout the school year.

The only commitments required are to maintain regular contact with the assigned student and together attend at least one activity sponsored by the School of Social Work. “I am very grateful to my mentor Tony Alvarez who befriended me during my graduate program and helped guide me in my growth as a professional,” said Eric A. Brosch, Academic Services Officer. He added, “START is an opportunity for our alumni to have that impact on our students and influence the future of the social work profession.”

If you’re interested in volunteering, simply contact the WSU School of Social Work Office of Admissions and Student Services at (313) 577-4409 or e-mail Eric: ebrosch@wayne.edu

18th Annual Edith Harris Lecture delivered by Dr. Carl C. Bell

On Thursday, Sept. 15, in the Community Arts Auditorium, the latest talk in the Edith Harris Endowed Lecture series was delivered by Carl C. Bell, MD, Executive Director of the Community Mental Health Center of Chicago, Illinois. Bell’s lecture was titled “Overlooked Aspects of Youths’ Risky Behaviors: Implications for Social Work Intervention.”

He began his presentation with an overview of the types of violence that plague our country today, including collective, individual and drug-related. Then he explored the types of violence among various ethnic groups, focusing specifically on African-Americans, Latinos, Native Americans and European Americans.

Next he moved to an examination of the risk and protective factors youths face at home and in the community and how they affect violent behavior. Increasing evidence shows that parental warmth, communication and monitoring reduces risk behavior in adolescents. Communities with unhealthy supportive networks also reduce risk behavior, and programs aimed at establishing low-risk behaviors in younger youth are more successful than those aimed at changing existing high-risk behaviors.

He then described the Community Mental Health Council’s vision and its theoretical underpinnings, followed by a report on the findings of focused ethnographic study of community psychiatry, “Effects of 2 Prevention Programs on High-Risk Behaviors Among African American Youth.”

Dr. Bell completed his presentation by describing the “Cradle to Classroom” program in the Chicago Public Schools, which trains teachers in the development of parenting skills and accessing community resources, provides counseling to new mothers around issues of domestic violence, provides teens with access to prenatal, nutritional, medical, social, and child care services.

After the presentation, Assistant Professor Joanne Sobieck commented, “I think that Dr. Bell’s work is applicable to the communities that we work with in Detroit. The model integrates an African American centric approach with well-known social and psychological theories of behavior change. I especially admire his model of prevention, because it addresses multiple behaviors of violence, substance abuse, delinquency, school drop out and early sexual activity.”

Terrence Allen, assistant professor, added, “Although Dr Bell is a medical doctor, his work confirms the significance of social work principals as a way to impart protective factors in order to prevent youth violence. It was particularly encouraging that he pointed to both the family and community as primary support systems to alleviate youth violence.

The Harris Lectures honor the memory of Edith Harris, a student at the School of Social Work from 1946 to 1948. After her untimely death, the Harris Foundation established an endowed series to carry forth her concern for the mental health of individuals and families. The lecture is chosen each year by a selection committee composed of faculty members Poco Kernsmith, Anthony King and Antonio Gonzalez-Prendes.
Alumna Katie Connell Serves as Child Interview Specialist for the Federal Bureau of Investigation, Discusses the Preparation She Received Here

Kate Connell, a 1988 graduate of the Wayne State University School of Social Work advanced standing program, has a very interesting job at the FBI. Recently Visions interviewed the Macomb County resident to learn more about her job and to get her impressions on how her education at WSU has helped her. She interviews children who’ve witnessed violence or suffered as abuse victims. She also trains agents and others in forensic interviewing. She received her BSW from Michigan State University in 1987. Here is an edited version of that interview.

Q: How did your studies at WSU help you prepare for your job?
A: My studies helped prepare me for the real world! Many of my professors were working in social work settings and they brought a wealth of knowledge to the classroom. Field placement was invaluable! It not only prepared me for work responsibilities, it gave me a tremendous amount of exposure to many different persons with a multitude of problems. I learned how to network and utilize community resources. This was knowledge that carried over to all of the jobs I have had since obtaining my master’s at Wayne State University.

Q: Were there particular instructors at WSU who have had an influence on your life?
A: I have a tremendous amount of respect for all of my instructors. Most were already working in the field and, in my eyes, making a difference. It was not just about the textbook; it was how they shared their experiences in the field and helped us make the transition from what you learned as an undergraduate to the next step: how to apply what you have learned as you entered the workforce.

Q: Which social work courses have been most helpful to you and why?
A: I think that field placement was critical to transitioning from what I learned in the classroom to applying it in the field.

Q: Being flexible is an important part of your job. How did your training at WSU help you in that regard?
A: I was in the medical track while at WSU. I had classes on dealing with death and dying and working with people suffering from chronic illnesses. There is no fine line or black and white when you work with this population. I would have patients that came into the hospital over and over again for the same issues. I had to learn that giving up was not an option, and I learned to be creative and flexible when trying to work with them.

Q: What message do you have for those considering a career in your field?
A: I love what I do! I never imagined that I would be able to do what I do with my MSW. This degree has allowed me to have flexibility while raising a family, yet still do what I love. I think many people have a misconception of who or what a social worker is, but I believe that if you want a career in helping people, this degree allows one to do that in many different job settings. When I became a child forensic interviewer 11 years ago, I knew I had found the area in which I would make a difference.

Send Us Your News
We know that Visions readers like to see stories on the activities of other alumni, so we solicit story ideas from you. If you have news, or a job others might like to read about, call Al Acker at (313) 577-0309, or contact him online at at8466@wayne.edu

Hoffman named Special Assistant to the Dean, Will Provide Staff Support to Alumni Association

Dean Phyllis I. Vroom recently announced the appointment of assistant clinical professor, Loren J. Hoffman, as special assistant to the dean. Among his many duties, Hoffman will serve as support staff and liaison to the school’s Alumni Association. An alumnus himself (MSW ’72), Hoffman was recognized by the Alumni Association in 2002 as “alumnus of the year for outstanding achievement in the field of social work.”

Hoffman, who joined Phyllis Vroom’s staff this summer, will assume a spectrum of duties in support of the office of the dean, including the development and coordination of administrative and academic activities, policies and procedures.

Serving as a part-time faculty member since 1975, Hoffman joined the full-time faculty in 1996 as assistant to the coordinator of field education and now emerita professor, Mavis Spencer. As founder and executive director of Westside Mental Health Services from 1975 to 2000, Hoffman brings to the school a history of strong practice experience including administration, substance abuse treatment, marital and family therapy, employee assistance services, inpatient and outpatient psychiatric social work and community mental health. “At this point in my career, I am enjoying mentoring our students and recent graduates as they establish satisfying career paths, just as I have.”

A firm believer in avoiding burn out, Hoffman’s non-academic interests include sailing, motorcycle touring, and international travel, especially to south-east Asia where he has organized several Himalayan expeditions, most recently for the 50th anniversary of the first ascent of Mt. Everest by Tenzing Norgay Sherpa and Sir Edmund Hillary. Hoffman says he’s anxious to hear from alumni and can be reached either by e-mail at loren.hoffman@wayne.edu or by dialing his direct line at (313) 577-4464.
Bender Named 2005 winner of Brehler Manuscript Competition

Last April 21, School of Social Work student Linda M. Bender was honored with a $2500 stipend as the 2005 winner of the Brehler Manuscript Competition. Bender’s essay, entitled Dimensions of Healing: My Journey from Nursing to Social Work was judged best by the Review Committee, which includes representatives of the Brehler family, faculty members, and previous competition winners. Bender really didn’t have a topic in mind when she decided to enter the 2005 competition. “My mentor, Dr. Brunhofer, was the one who suggested I look at my career change from nursing to social work. With that idea and her encourage-ment, I found it easy to get started,” she remembered. Since 2004, entrants have been required to work with a mentor from the School of Social Work faculty. Brunhofer mentored both Bender and 2004 winner Patty Tauber.

The manuscript competition is underwritten by the Elizabeth N. Brehler Scholars Program, established by the Brehler family to honor the memory of Elizabeth Nettie McCaughan Brehler, a School of Social Work student who died in June of 1990. The school is grateful to her family and friends whose generous support provides this opportunity for students of the school.

The goal of the competition is to encourage students to explore their personal and professional values and the difficulties they have experienced in applying those values in their social work practice. Instructions for submissions to the 2006 Brehler Manuscript Competition are now available, and the award has been increased to $3000. Students interested in entering should contact Loren Hoffman, 313-577-4464 or aa2851@wayne.edu.

Visions Presents...Latest Information on Licensure

As many of you know, the State of Michigan, effective July 1, 2005, has changed the procedures for licensing social work professionals. Here are some of the changes in Public Act 61.

Several titles have changed: “Registered Social Work Technician” becomes “Registered Social Service Technician”; “Registered Social Worker” becomes “Licensed Bachelor’s Social Worker” and “Certified Social Worker” becomes “Licensed Master’s Social Worker.”

Only registered individuals are allowed to use the title “social service technician,” though others may perform similar work. To align Michigan with most other states, bachelor and master social workers will be licensed, rather than registered. This means only licensed individuals will be able to use the title “social worker” and that the tasks defined by the public health code as social work must be done only by holders of that license.

To better distinguish experienced practitioners from “new” ones, a limited license has been created at each level of practice, which allows the individual licensee to practice the activities/functions of the full registrant/licensee while under the supervision of a full licensee. For example, an individual who has earned a bachelor degree in social work would be able to practice what they have learned under the guidance and supervision of an experienced, fully licensed colleague. After two years (4,000 hours) of supervised practice, the individual can become a licensed bachelor social worker.

The legislation also distinguishes between a master’s social worker mainly doing private practice activities and one-on-one counseling from a master’s social worker focusing on macro activities such as running a community agency. The master’s social worker license will now be available with a designation in either clinical practice or macro prac-tice. (Those who currently hold the certified social worker registration will be issued a license as a master’s social worker in both fields.) The initial license will be issued for only one area of practice but the second area designation can be earned by working with a master’s social worker licensed in the appropriate area of practice.

All current registrations will automatically be transferred to the equivalent classification. And currently registered master’s social workers will be given both the macro and clinical designations on their licenses. However, they are expected to prac-tice only in their area of expertise until they have earned the other designation.

Currently registered individuals who do not have a degree in social work or have not successfully completed the ASWB examination will retain their license, even though the requirements for licensure have changed. For the next year, those who have let their registrations lapse will be reviewed on a case-by-case basis to determine the best way to address this issue.

Beginning in April 2006, registrations and licenses will be valid for three years rather than two. BSW and MSW licensees who renew in 2006 will have to complete 45 hours of board-approved continuing education activities during the 2006–2009 licensing cycle.

As of July 1, 2005, all BSW and MSW applicants are required to have a degree in social work. Other degrees will not longer be acceptable. However, the degree requirement only applies to new applicants. If the original registration was issued on the basis of some other degree, the license will remain valid.

Under the new rules, for a limited time, macro practice social workers may apply for the Licensed Master Social Worker (LMSW) license with macro designation without having to take a test. Applicants must have earned a Master of Social Work (MSW) degree from a CSWE accredited program and have at least 4,000 hours of post graduate work experience supervised by a CSW to qualify for the license. Applicants, however, have only until July 1, 2006, to apply for the license without having to take a test. After July 1, 2006, applicants for the LMSW with macro designation will have to take the Advanced Generalist test in addition to meeting the educational and work experience requirements.

The new administrative rules provide for the submission of 45 continuing education credits with the application for relicensure. Since the state has not yet identified how continuing education credits will be processed and who can provide the services, the School of Social Work is not yet able to indicate what will be offered. However, Dean Vroom has appointed a committee, chaired by Peggy Nehan, to assess the needs of our alumni and the school will meet them. And responses have been compiled from a questionnaire designed to get feedback on what areas you would like us to look at offering in the form of course work or seminars. Look for more information in a future issue of Visions. In the meantime, if you have questions or suggestions regarding C.E. offerings, contact Neva Nehan at (313) 577-9918. For more information on licensure, visit www.michigan.gov/healthlicensure.
Dean Vroom Announces New Post for Trzcinski

School of Social Work Dean Phyllis Vroom has announced that Eileen Trzcinski has accepted the position of Interim Director of Research, effective in mid-August. Trzcinski brings to her new assignment an impressive history of publications and a consistent record of garnering external and internal funding to support her research and policy work. She and a colleague at Michigan State University have received support to educate state legislators about family policy and the impact of legislation on family and individual functioning.

Asked about her goals in her new position, Trzcinski says, “I’m hoping that we can build on the talent we already have and the research we’ve completed to become a source of choice for research needed by funding agencies as well as any organization that needs assistance in developing or evaluating best practices. Our faculty has expertise in a wide range of areas and I want to raise our visibility in both the media and the community. I guess you could say I don’t want us to be a well-kept secret any more.”

Recently promoted to full professor, Trzcinski has received a large internal grant from the Children’s Bridge Initiative (President’s Research Enhancement Program) to develop a proposal for major funding on “The Impact of Total Workload on Maternal and Infant Health: How Employment before and after Childbirth Influences Maternal and Infant Health.” Trzcinski’s areas of expertise include international studies (Germany, Poland, Canada, USA), family leave policies and the impact of work on health and social functioning of women, children and youth.

Alumna and Board of Visitors Member Alice Thompson honored by OBA

Alice G. Thompson, School of Social Work alumna, Board of Visitors member and member of the development committee was honored by the Wayne State University Organization of Black Alumni (OBA) at its 12th Annual Achievement Awards Banquet Nov. 2 at Seldom Blues restaurant in the Renaissance Center.

CEOs of Black Family Development, Inc., Thompson was honored along with James Jackson, professor and director, Institute for Social Research, University of Michigan and Shirley Woodson-Reid, president, National Conference of Artists, Michigan Chapter, and director, Art Education Program, Detroit Public Schools.

In addition, civil rights martyr Viola Liuzzo was honored posthumously with the Brenda M. Scott Memorial Public Service Award.

The theme of this year’s event was “40/40: Vision: Commemorating the Fortieth Anniversary of the Voting Rights Act of 1965 and the Sacrifice of Viola Liuzzo.” The keynote address was delivered by The Honorable Claudia Morcom, a co-founder of OBA.

Thompson’s organization, Black Family Development Inc. (BFDI), is a private non-profit counseling agency that was created in 1978 by the Detroit Chapter of the National Association of Black Social Workers (DABSW). By establishing BFDI as a family counseling agency, DABSW sought to promote and provide quality social work services in Detroit that were culturally relevant and culturally sensitive. BFDI has grown to accommodate the increasing demand for a variety of specialized, family-focused counseling and advocacy services in the community.

Alumna Jacquelin Washington Honored at ACLU Dinner

School of Social Work Alumna and WSU Board of Governors President Jacquelin Washington was honored Saturday, November 19, at the 2005 ACLU of Michigan Annual Dinner. Held at the Hyatt Regency Dearborn, the dinner featured special guest Danny Glover. Though best known for his acting in film, TV, and theater, Danny Glover is a passionate community activist and philanthropist.

Jacquelin Washington began her career as a school social worker, but has a long history of community leadership. Washington is a past president of the ACLU of Michigan. She helped organize and chaired the first NOW Detroit Chapter of Violence Against Women Committee and served on the national board of the NOW Legal Defense and Education Fund. Professionally, she has been president/CEO of the Pontiac Area Urban League and president/CEO of Planned Parenthood Federation of Southeast Michigan.

Other honorees at the dinner included former Michigan Governor William Milliken, former First Lady Helen Milliken and David DiCicera, General Director of the Michigan Opera Theatre. The Millikens have stood courageously over the years on many important social issues, including efforts to repeal Michigan’s restrictive abortion laws in the years before Roe v. Wade. Dr. DiCicera demonstrated great courage by commissioning author and poet Toni Morrison to write Margaret Garner, an opera, which premiered in Detroit to rave reviews.

Trzcinski’s Work Focuses on Families

A specialist in family economic policy, and labor and feminist economics, Trzcinski’s current research interests are family and medical leave, family economic policy, the transition to adulthood, especially among immigrant youth, and the effects of maternal employment on child and adolescent development. Her work has a strong cross-national component, and she has worked as a visiting scholar at the German Institute for Economic Research in Berlin, the Institute for the Study of Labor in Bonn, the Warsaw School of Economics in Warsaw and the Institute of Sociology and Social Work at Jagiellonian University in Krakow.
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School of Social Work Donor Honor Roll 2004

The faculty, staff and students send a heartfelt “Thank You” to all of the generous donors who supported the Wayne State University School of Social Work between January 1 and December 31, 2004.

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Shawn A. Abraham Memorial Endowed Scholarship
Gary and Sandra Abraham

Art Antisdel Memorial Endowed Scholarship
Suzanne Antisdel

Carol Barron Memorial Endowed Scholarship
Patricia Metz and Clyde Whitehead

Elisabeth N. Brehler Scholars Program
Richard Breblor

Arnette Burnell Memorial Endowed Scholarship

Emmesia Mathews Frost and Kenneth M. Frost Scholarship Fund
Cecille Y. Dumbrigue and Shirley P. Thrasher Memorial Endowed Scholarship
Annette Sniderman Freedman Endowed Scholarship Fund

Scholarship Stewards

Annette S. Freedman Endowed Scholarship Fund

Shawn A. Abraham Memorial Endowed Scholarship
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Annette Sniderman Freedman Endowed Scholarship Fund

Scholarship Stewards

Annie Louise Pitts Handy Endowed Scholarship Fund
Ann Louise Pitts Handy Endowed Scholarship Fund

Joséphine H. Hountain Endowed Scholars Award
John Meegan

Shirley Davis Hupert Memorial Scholarship
School of Social Work

Evangeline S. Hyett Endowed Scholarship Fund
School of Social Work

Virginia Baumgarten-King Endowed Scholarship
Virginia B. King

Alice E. Lamont Endowed Scholarship
Alice E. Lamont

James W. Leight Scholarship Fund
James Humphries and School of Social Work
Maryann Mahaffey Endowed Scholarship
Maryann Mahaffey

Eileen M. Macenski Endowed Scholarship
Patricia A. Maceroni

Lois J. McGivney Memorial Endowed Scholarship
Shirley McGivney

Edward J. Overstreet Endowed Scholarship
Carol A. Shanku

Donald J. Roberts Memorial Scholarship
Mildred Thibodeaux and Leslie Roberts

Harold and Caralyn Roberson Memorial Scholarship
Norma Kumbler

Social Work Alumni Association Fund
Kimberly Adams
Raymond Snowdon, PhD Memorial
William Pickard

Maldo Ellen Talick Memorial Scholarship
John Talick

Mary Turner Scholarship Fund
School of Social Work

Beryl Z. Winkelman Endowed Scholarship
Beryl Winkelman

Elia Zwingler Memorial Scholarship
School of Social Work
Anna Maria Santiago named director of new PhD program

Veteran professor Anna Maria Santiago has been tapped to head the new School of Social Work PhD program which was announced in June. The doctor of philosophy program in social work is Michigan’s only PhD program focusing solely on applied research to advance social work practice and social welfare policy in urban settings. The first students will begin classes in fall 2006.

Santiago holds a PhD in urban social institutions from the University of Wisconsin-Milwaukee, with concentrations in research methodology, and race, class, ethnicity and gender. The former Catholic Social Services social services worker also holds a graduate degree in pastoral ministry with a concentration in counseling. She brings a wealth of teaching and research experience to the position.

Santiago came to Wayne State in 1997 as an associate professor and director of research and information technology for the school, after working as an associate researcher and an associate professor and director of research and information technology for the school, after working as an associate research scientist and director of research at the University of Michigan. She has held other teaching positions at Indiana University, Michigan State University, Seton Hall University, South Orange, NJ, the Universidad del Sagrado Corazon, San Juan, Puerto Rico, and the Universidad de Puerto Rico en Mayaguez.

“Dr. Santiago will build on the school’s 60-year history as a national leader in producing innovative models in social work practice and social work education,” said Dean Phyllis I. Vroom. “Our PhD program will integrate theory and practice to produce changes for the greater good, based on scholarly evidence. It will contribute significantly to our mission to further the well-being of diverse, poor, vulnerable and oppressed individuals, families, groups, communities and organizations.”

Asked about her vision for the program, Dr. Santiago said, “We hope to build on the School’s strong traditions and reputation and to successfully retain students until they earn their degree. We expect to attract top students from the region, the nation, and other countries. We want prospective students to understand that our PhD will be a research degree, not a clinical one. We want students who are passionate about contributing to the practice and policy knowledge base of the profession.”

In addition to the requirements for admission to the Graduate School, applicants to the PhD Program must meet the following criteria to be admitted:

- Undergraduate grade point of 3.5 or higher
- Completion of the MSW degree
- Two years post-master’s experience
- A combined score of 1000 or higher on the Verbal and Quantitative components of the Graduate Record Examination.
- A score of 600 on the TOEFL (for students where English is a second language).

The doctoral curriculum is intended to provide social work educators with rigorous training in social work theory and research methodology. During the third and fourth years, they will complete a one-credit Dissertation Seminar, any remaining elective courses and all of their dissertation credits.

Also available is a part-time option which makes it possible for students to engage in other activities during much of the time they are enrolled, and still complete all degree requirements within a five-year period.

To obtain more information or get the answers to specific questions about the PhD program, call 313-577-4419, send an e-mail message to swphd@wayne.edu or visit www.socialwork.wayne.edu.

In Memoriam…

honor ing the memory of SSW Alumni

Since the last edition of Visions, we have been notified of the deaths of several alumni:

Delberta Jane Bondie formerly of Pleasant Ridge, MI, died on June 26, 2005. Her husband Arthur Emmet Bondie preceded her in 2004. She was a lifetime member of St. Mary’s Catholic Church in Royal Oak, Michigan. She earned her Bachelor of Arts Degree in sociology in 1972 and received her Master’s Degree in Social Work from Wayne State University in 1980. Bondie was on the 24-hour emergency staff in the Child Abuse and Neglect Department of the Wayne County Dept. of Social Services for nearly 20 years. She loved the theatre and was a member of the Detroit Reparatory Theatre. She also was a nightclub singer, performing in Chicago and Pittsburgh, various places in Indiana and Ohio, and locally at The Gandy Dancer, Deluca’s, Frank Gagan’s, and Baker’s Keyboard Lounge as well as other venues around the state. All seven of Bondie’s children survive her along with 22 grandchildren and 12 great-grandchildren. At her request, no funeral service was held.

Harriett Vernel Bray passed away in June in Los Angeles, California, following a lengthy illness. She was born on May 11, 1919 in Albany, Georgia and was a resident of Detroit for over 75 years. After earning her undergraduate degree in sociology from Wayne State University, she married her college sweetheart, Deolin Bray. They had five children. Following the birth of her first two children, Harriet returned to Wayne State and received Masters Degrees in both social work and education. Harriet began her career as a kindergarten teacher and ended in her preferred field of social work. She spent her entire professional career in the Detroit Public School system. She was an active member of Central United Methodist Church for over 40 years and was active in promoting human rights and world peace. Bray worked with the Women’s International League for Peace and the World Wildlife Fund. She also served the community through her membership in the Alpha Kappa Alpha Sorority. She was an avid bridge player, participating in numerous national tournaments. Bray is survived by her husband, her two sisters, Vera Muthleb and Florence Sampson, five children, five grandchildren, and three great grandchildren. A memorial service was held in July at Central United Methodist Church.

Harry Marshon Jordan III, M.S.W. ’62, died Jan. 21, 2005. He earned a bachelor of arts degree from Michigan State before returning to Detroit to earn his master’s degree in social work at Wayne State. He was instrumental in founding the Wayne State Social Workers Guild. He moved to Phoenix and later to Las Vegas, where he was a social worker. He is survived by his mother, Anita Timbers and two daughters, Michelle and Deborah, both of Salt Lake City.

Elizabeth Mae Stokes Swan died Monday Sept. 19, 2005, in Chestnut Hill, Mass. She was 95. She received her master’s degree in social work from WSU in 1962. She was born in Cleveland, Ohio, and after graduating from high school enrolled at Howard University in Washington. She then transferred to Eastern Michigan University, where she hoped to become a physical education teacher. She met her future husband, Edward McGillic Swan Sr., in Ypsilanti. They married in the mid-1930s. When they moved to Detroit, they were unable to get jobs as teachers because African-Americans were not hired in the Detroit schools. She worked for four decades for the American Red Cross and Detroit Public Schools. Her husband became an early executive director of the NAACP in Detroit. A devout Episcopalian, Mrs. Swan was a long-time member of Grace and St. Cyprian’s Episcopal churches. Mrs. Swan moved in January from Detroit to a retirement community close to the Boston home of her oldest son, Edward Swan. Survivors also include another son, William Jemadar Kamara and two grandchildren.
Allow me to introduce myself. My name is Dr. Kimberly Adams and I am the new president of the WSU School of Social Work Alumni Association. I would like to be able to thank past-president Nora Holt for her leadership. She has left a strong organization and her is a tough act to follow.

I would also like to introduce association's other officers for the 2005-2006 academic year: vice-president Deyonas Delos May, secretary Phyllis Edwards and treasurer Catharine Bunker. We are planning an exciting year of programming and we all look forward to serving you.

I would like to give special thanks to Anwar Najar-Durack for her years of dedication and support. We will miss her and wish her well in her new responsibilities as director of field education.

If you are not a member, I invite you to join us for an exciting year of activities. Just fill out the form on the last page and send it in. Here are some of the activities you can look forward to:

- Social Work Licensing Roundtable (January)
- Graduate Student/Alumni Mixer (February)
- Annual Awards Banquet (March)
- Social Work Alumni Theatre Night (March/April)

I would also like to thank president Loren Hoffman, who will be providing staff support for the Alumni Association as the School of Social Work liaison. Look for more information on Loren and his responsibilities elsewhere in this issue.

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Look for more information and specific dates soon on the Alumni Association website, which is now under development as this issue of Visions goes to press. We look forward to meeting you at all of these events, as your calendar allows.

Kimberly R. Adams, PhD
President

Editor's Note: Kimberly Rene Adams has been a member of the Wayne State University School of Social Work Alumni Association since May, 2002. Adams received her bachelor's degree in social work from Wayne State University in May 1989, her master's degree since May, 2002. Adams received her bachelor's degree in social work from Wayne State University in May 1989, her master's degree since May, 2002. Adams received her bachelor's degree in social work from Wayne State University in May 1989, her master's degree in social work from Howard University in Washington, D.C. and her PhD from Loyola University-Chicago School of Social Work. She met the requirements for her Marriage and Family Certificate in 2001. Her professional area of specialization is family and child services. She is currently employed with the Detroit Public School System as a school social worker. She also teaches part time at Wayne County Community College. In her spare time, Adams volunteers as a mentor and tutor with the Reggie McKenzie Foundation in Highland Park. Hobbies include acting and international traveling. She has presented research papers in Beijing, China, Amsterdam and England.
University Avoids Drastic Budget Cuts, but Threat Continues

Governor Jennifer Granholm and the Michigan Legislature recently completed work on the FY 2006 state budget. On September 29, 2005, the Governor signed House Bill 4831, which included appropriations for higher education and Wayne State University.

With the help of our alumni and friends, Wayne State University was successful in its advocacy campaign to fight the proposed $12.8 million reduction in state funding to Wayne State. The appropriation for Wayne State for FY 2006 is $216,666,300 which is $3.4 million less than in the prior fiscal year.

While the advocacy campaign was successful in defeating the $12.8 cut to the University, the work in Lansing is far from finished. The appropriations process will begin again in January 2006, and we anticipate similar struggles next year. We encourage all alumni to keep the pressure on during the next appropriations cycle, and with the groundwork set from this past advocacy campaign, hopefully the University will continue to grow an effective and strong grassroots program.

Watch for future information throughout the winter and spring to keep you in the loop about the University’s efforts in Lansing.

In reacting to the approved budget, Dean Phyllis Vroom said, “we need to be sure that legislators and fellow citizens outside of Southeastern Michigan are aware that our students come from Flint, Saginaw, Monroe, Toledo and other areas throughout the state as well as Wayne, Oakland and Macomb counties. And our graduates contribute to the well being of people throughout the region and in Canada.”

Board of Visitors Member Angela Kennedy to be honored

As this issue was going to press, Visions learned that Board of Visitors member Angela Kennedy is to receive the 2005 Distinguished Alumni Award from the Wayne State University Alumni Association at winter commencement. Kennedy is vice president of clinical services for New Center Community Mental Health Services. We send her our congratulations.

Watch for more details on the award and Kennedy’s career in our next issue.

Holiday Greetings

FROM THE FACULTY, STAFF AND STUDENTS OF THE SCHOOL OF SOCIAL WORK