

# JUNIOR LLOYD ALLEN, PhD, MSW

Wayne State University  
School of Social Work  
5447 Woodward Ave, Room 057  
Detroit, MI, 48202  
gm1306@wayne.edu



WAYNE STATE  
School of Social Work  
Challenging Minds, Leading Change, Transforming Lives

A handwritten signature in black ink that reads "J. Lloyd Allen".

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## EDUCATION

- PhD** University of Georgia, Athens, GA  
School of Social Work, May 2017  
Dissertation Title: *Parent-Child Communication Among a Sample of Self-Identified Out Gay Males: A Qualitative Inquiry*
- Certificate** University of Georgia, Athens, GA  
Non-Profit Management, School of Social Work, December 2014
- MSW** Florida International University, Miami, FL  
School of Social Work, August 2008
- BA** Hampden-Sydney College, Hampden-Sydney, VA  
Psychology, May 2004

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## AREAS OF INTEREST

Gender and sexuality, masculinity, sexuality and relationships, program evaluation, HIV/AIDS, HIV policy/advocacy, mental health, mental health and black gay men, health inequalities for GLBT individuals, community mobilization, communications

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## ACADEMIC APPOINTMENT

- 2017 – Present      **Assistant Professor**  
Wayne State University, School of Social Work, Detroit, MI

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## PUBLICATIONS

### REFEREED

#### Journal Articles

- Allen, J. L.**, Huggins-Hoyt, K. Y., Nobile, J. & Boyd, D. (2021). A descriptive qualitative analysis of gay men's recollection of parental similarities and differences in their approaches to talking about sexual orientation and sexual behaviors. *Journal of GLBT Family Studies*, [10.1080/1550428X.2020.1868035](https://doi.org/10.1080/1550428X.2020.1868035)

- Briggs, H.E., Hardeman, C. P., Banks, L., Briggs, A. C., **Allen, J. L.**, Hopps, J. G., & McCrary, D. (2020, *in press*). Do race, racial disproportionality and disparities remain foci of Child Welfare?: Words matter. *Child Welfare*
- Saasa, S. & **Allen, J. L.** (2020, *in press*) Social exclusion among African immigrants in the United States. *Social Work Research*
- Campbell, R. D., & **Allen, J. L.** (2019). Just fighting my way through...”: Four narratives on what it means to be Black, male, and depressed" *Social Work in Mental Health*, 17(5), 589-614, DOI: <https://10.1080/15332985.2019.1603744>
- Huggins-Hoyt, K. Y., Mowbray, O., Briggs, H.E., & **Allen, J. L.** (2019). Private vs public child welfare systems: A comparative analysis of national safety outcome performance. *Child Abuse and Neglect*, 94(104024). DOI: <https://doi.org/10.1016/j.chiabu.2019.104024>
- Huggins-Hoyt, K. Y., Briggs, H. E., Mowbray, O., & **Allen, J. L.** (2019). Privatization, racial disproportionality and disparity in child welfare: Outcomes for foster children of color. *Children and Youth Services Review*, 99, 125-131.
- Holosko, M. J., Mishna, F., Graham, J. R., & **Allen, J. L.** (2017). Citation impact factors among faculty in Canadian social work programs. *Research on Social Work Practice*, 1-9, DOI:10.1177/1049731517707058
- Allen, J. L.** (2017). The character of published scholarship by top ranked African American faculty in U.S. social work schools. *Journal of Evidence-Informed Social Work*, 14(3), 158-171. DOI: 10.1080/23761407.2017.1303415.
- Allen, J. L.**, Huggins-Hoyt, K. Y., Holosko, M. J., & Briggs, H. E. (2017). African American faculty in social work schools: Overcoming barriers and achieving research productivity. *Research on Social Work Practice*, Advance online publication. DOI: 1049731517701578.
- Allen, J. L.**, & Mowbray, O. P. (2016). Sexual orientation, treatment utilization and barriers for alcohol related problems: Findings from a nationally representative sample. *Drug & Alcohol Dependence*, 161, 323-330, <http://dx.doi.org/10.1016/j.drugalcdep.2016.02.025>
- Holosko, M. J., Barner, J. R., & **Allen, J. L.** (2016) Citation impact of women in social work: Exploring gender and research culture. *Research on Social Work Practice*, 26(6), 723-729. DOI: 10.1177/1049731515598374

### **Manuscripts – Under Review**

#### *‡Student Mentorship*

- Allen, J. L.** The Content of Parent-Gay Son Conversations Regarding Sexual Behaviors: A Qualitative Content Analysis.
- Nobile, J. & **Allen, J. L.** Using critical narrative inquiry to empower young African American women.
- Lowe, T. B., White, G. L., Banks, L., Briggs, H. E., & **Allen J. L.** Examining the impact on parental involvement satisfaction among non-custodial fathers with multiple non-marital custodial single mother and child dyads versus non-custodial fathers with a single custodial mother and child dyad.
- Briggs, H. E., White, G. L., Banks, L., **Allen J. L.** & Lowe, T. B. Custodial and non-custodial parent predictors of non-custodial father involvement.
- Banks, L., White, G. L., Briggs, H. E., **Allen J. L.** & Lowe, T. B. Examining unwed fathers' satisfaction with parental access, engagement, responsibility, and custodial parent's parenting practices as a function of child support payment related behaviors.

White, G. L., Banks, L., Briggs, H. E., Lowe, T. B. & **Allen J. L.** Examining the impact of pre-conception/post-conception relationship duration and quality of custodial parent communication on parental involvement satisfaction among African American unwed fathers.

‡Gant, M., & **Allen J. L.** Academic success among MSW students with depression: A qualitative exploratory study

### **Manuscripts in Progress**

#### **‡Student Mentorship**

**Allen, J. L.,** ‡Szecky, K., Campbell, R. D., Nobile, J., & Huggins-Hoyt, K. Y. Swept under the rug and forgotten... A qualitative study exploring the lived experiences of four Black/African American men living with depression.

‡Adeyola, F., & **Allen, J. L.** Rap and relax: A qualitative study exploring Black men's reality of anger, depression, and identity using Hip-Hop based discussions.

### **Book Chapters**

**Allen, J. L.,** & Allen, A. (2017). Medical social work case management. In M. Holosko (Ed), *Social work case management: Case studies from the frontlines* (pp. 309-320). Los Angeles, CA: Sage Publications.

### **Book Reviews**

**Allen, J. L.** (2017). [Review of the book: *Why are they angry with us? Essays on race* by L. E. Davis]. *Child and Adolescent Social Work Journal*, 34(3), 277-279.

**Allen, J. L.** (2016). [Review of the book *Non-communicable diseases in the developing world: Addressing gaps in global policy and research* by L. Galambos and J. L. Sturchio]. *Journal of Evidence-Informed Social Work*, 13(2), 249-251. doi: 10.1080/23761407.2015.1013368

### **Technical Reports**

2018 Agency: Ruth Ellis Center  
State: Detroit, MI  
Document: Program Staff/Volunteer Manual

2017 Agency: The Red Door Foundation, Inc.  
State: Memphis, TN  
Document: 2016 -2017 Annual Conference Report and Evaluation

2016 Agency: The Red Door Foundation, Inc.  
State: Memphis, TN  
Document: 2015 -2016 Annual Conference Report and Evaluation

2013 Agency: National AIDS Education and Services for Minorities [NAESM], Inc.  
State: Atlanta, GA  
Document: 2012 -2013 Annual Conference Report and Evaluation

2012 Agency: National AIDS Education and Services for Minorities [NAESM], Inc.  
State: Atlanta, GA  
Document: 2011 -2012 Annual Conference Report and Evaluation

2011 Agency: The Evolution Project, AID Atlanta  
State: Atlanta, GA

## PRESENTATIONS

### **Refereed: Poster**

- Gant, M., & **Allen J. L.** (2021, January). Academic success among MSW students with depression: A qualitative exploratory study. Poster accepted for the 25<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference.
- Allen, J. L.,** & Boyd, D. T. (2019, January). Learning about HIV: Sources matter for HIV testing in nationally representative sample of youth and young adults. Poster presentation given at the 23<sup>rd</sup> Annual Society for Social Work Research (SSWR) Conference, San Francisco, 2019
- Allen, J. L.,** Holosko, M. J., Elkins, J. E., Miller, S. E., & Mowbray, O. P. (2018, January). Parent-Child communications with self-identified out gay men: Their communication styles. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.,** Holosko, M. J., Elkins, J. E., Mowbray, O. P., Miller, S. E., & Huggins-Hoyt, K. Y. (2018, January). Parent-Child communications with self-identified out gay men: The content of their conversations. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.,** Huggins-Hoyt, K. Y., & Holosko, M. J. (2018, January). The character of published scholarship by top ranked African American faculty in Schools of Social Work. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Holosko, M. J., Graham, J., Mishna, F., **Allen, J. L.,** & Regehr, C. (2018, January). Citation impact factors among faculty in Canadian social work programs. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Huggins-Hoyt, K. Y., Holosko, M. J., Mowbray, O. P., & **Allen, J. L.** (2018, January). Foster care, public good, and privatization: A comparative secondary analysis of child welfare performance outcomes. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Kennedy, B. A., **Allen, J. L.,** & Mowbray, O. P. (2018, January). Social perceptions of PrEP among a US sample. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Thyer, B., Holosko, J. L., & **Allen, J. L.** (2018, January). Published intervention research has greater impact than other types of social work research: A citation analysis. Poster presentation given at the 22<sup>nd</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.,** Jennings, P., Mowbray, O. P., & Holosko, M. J. (2017, January). Racial/Ethnic differences in treatment utilization and subsequent misuse of prescription opioids. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.,** & Holosko, M. J. (2017, January). Going beyond the H-Index: Exploring African American faculty scholarship and its character using 3-

- additional metrics from the Publish or Perish site. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.**, & Holosko, M. J. (2017, January). African American faculty scholarships in schools of social work: Overcoming barriers and achieving research productivity. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Campbell, R. D., & **Allen, J. L.** (2017, January). I wanted my father in the picture! Exploring the experiences of Black men living with depression. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Holosko, M. J., **Allen, J. L.**, & Mowbray, O. P. (2016, March). An analysis of the mission statements of schools of social work in the U.S.A.: Assessing how educational policy standards are addressed. Poster presentation given at the 6<sup>th</sup> European Conference for Social Work Research Association (ESWRA), Lisbon, Portugal.
- Allen, J. L.**, & Mowbray, O. P. (2016, January). Sexual orientation, treatment utilization, and barriers for alcohol related problems: Findings from a nationally representative sample. Poster presentation given at the 20<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Holsoko, M. J., Barner, J. R., **Allen, J. L.**, & Thyer, B. R. (2016, January). Citation impact of women in social work: Exploring gender and research culture. Poster presentation given at the 20<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, & Mowbray, O. P. (2015, January). Sexual orientation and service utilizations: Findings from a national representative sample. Poster Presentation given at the 19<sup>th</sup> Annual Society for Social Work and Research (SSWR) Conference, New Orleans, LA.
- Burgess, E. O., Bender, A., Barmon, C., & **Allen, J. L.** (2011, April). All talk and no action: The disconnect between language and practice of sexual freedom in assisted living facilities” Poster presentation given at the Southern Gerontological Society, Richmond, VA.

### **Refereed: Oral**

- Adeyola, F., & **Allen, J. L.** (2021, January). Rap and relax: Using Hip-Hop as a therapeutic outlet for first generation university enrolled African American men 18-24. Oral presentation given at the 25<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference, Virtual Presentation.
- Boyd, D. T., & **Allen, J. L.** (2019, January). Social context: Father-Son relationships impact on HIV knowledge. Oral presentation given at the 23<sup>rd</sup> Annual Society for Social Work Research (SSWR) Conference, San Francisco, 2019
- Allen, J. L.**, Jones, V., Armstead, S., Driffin, D., Ofori, V., Roberts, A., Rose, M., Rowley, B., & Watson, C. (2013, January). Engaging and mobilizing Black gay men to end the HIV/AIDS epidemic: YBGLI Policy & Advocacy Summit. Workshop presented at the 2013 National African American Men who have Sex with Men (AAMSM) leadership conference, Los Angeles, CA.
- Allen, J. L.** (2012, January). And you think I don't know: Black gay men's attitude towards homosexuality. Workshop presented at the 2011 National African American Men who have Sex with Men (AAMSM) leadership Conference, Brooklyn, NY.

**Allen, J. L.,** Baunach, D. M., & Burgess, E. O. (2010, October). Who can I run to? Talking to young adults about sex. Oral presentation given at the Annual Meetings of the Society for the Study of Social Problems, Atlanta, GA.

### **Invited**

- Allen, J. L.** (2019). Focus HOPE/Generation of Promising: Understanding the impact and importance of safe brave spaces for GLBT individuals. Oral presentation at LGBT Detroit, Detroit, MI.
- Allen, J. L.** (2018). Communicating, understanding, and advocating for GLBT Individuals. Oral presentation given at Wilmington University, New Castle, DE.
- Allen, J. L.** (2015, June). Sex, sexual orientation, shame, and sexual orientation: Their intersexion. Oral presentation given at the 2015 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2014, June). Same cast, different script: Mental health and Black gay men. Oral presentation given at the 2014 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2013, October). Let's talk about sex. Oral Presentation given at Kennesaw State University student orientation for Know Your Body, Know Your Mind Sexual Health Symposium, Kennesaw, GA.
- Allen, J. L.** (2013, August). Where do we go from here: Addressing HIV/AIDS issues within the African American community? Oral presentation given at the National Black Leadership Commission on AIDS community meeting, Atlanta, GA.
- Allen, J. L.,** & Driffin, D. (2011, October). What is sexual orientation? Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.
- Allen, J. L.,** & Simmons, C. (2010). Sex and the college man: Understanding your body, your sexuality, and the right to say no to unwanted sexual advances. Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.

### **Panel Discussions**

- Allen, J. L.,** Baker, T., Gómez, J. M., & Khan, S. A. (2020). Diverse pathways to careers in scholarship and research. Panel Discussion at WSU Graduate and Postdoctoral Research Symposium (GPRS), in Detroit, MI.
- Allen, J. L.,** Burton-Hill, V., Jenkins, S., & Hubbard, P. (2020). Where do we go from here?: Discussions on race relations post the death of George Floyd. Moderator for WSU School of Social Work, Detroit, MI
- Allen, J. L.,** Davis, S., Hicks, M., & Whitfield, M. (2020). Elevate out voices: Mental health awareness in the LGBTQ+ community. Moderator for WSU Association of Black Social Workers Panel Discussion at Wayne State University, Detroit, MI.
- Allen, J. L.,** Blockett, R., Killgore, A., Montgomery, A., & Poindexter, J. (2019). Building coalition, and the new future of gender. Moderator at the 2019 Hotter than July Symposium, Detroit, MI.
- Allen, J. L.,** Bohanon, J., Callen, P., Dennis, T., Jones, S., & Cartwright, D. (2019). Elevate our voices: Mental health and wellness in communities of color. Panel discussant at WSU Association of Black Social Workers at Wayne State University, Detroit, MI.
- Allen, J. L.,** Kaho, E., Matar, J. I., Walker, M., & Noel, J. (2017). A need for urgency: A transgender focus. Moderator at the 2017 Saving Ourselves Symposium (SOS), Jackson, MS.

**Allen, J. L.,** Brown, B., Black, E. T., Triplett, J. N., & Crews, H. D. (2016, June). Things you thought you knew about transgender people, but probably don't. Moderator at the 2016 Saving Ourselves Symposium (SOS), Memphis, TN.

**Allen, J. L.** (2013, August). Where do we go from here?: Addressing HIV issues within the Black community. Panel discussion at NBLCA, in Atlanta, GA.

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## **FUNDING**

### **Funded Grants**

- 2017 Title: *Saving Ourselves Symposium evaluation program*  
Funding Source: The Elton John AIDS Foundation  
Role: Principal Investigator  
Amount: \$30,000.00
- 2016 Title: *Saving Ourselves Symposium evaluation program*  
Funding Source: The Elton John AIDS Foundation  
Role: Principal Investigator  
Amount: \$10,000.00
- 2015 Title: *Saving Ourselves Symposium evaluation program*  
Funding Source: The Elton John AIDS Foundation  
Role: Principal Investigator  
Amount: \$10,000.00
- 2013 Title: *The MSM Testing Initiative (MTI): Scaling Up HIV testing among African American and Hispanic Men who have Sex with Men (MSM).*  
Funding Source: Abt Associates  
Role: Principal Investigator  
Amount: \$5,000.00

### **Unfunded Grants**

- 2020 Title: *Center for AIDS Prevention Services (CAPS) Visiting Professor Program*  
Funding: University of California, San Francisco, Department of Medicine  
Role: Primary Investigator  
Amount: \$20,000
- 2019 Title: *LGBTQ Youth of Color (YOC) in Child Welfare (CW): Examining Transition Planning Strategies and Equality in Well-Being*  
Funding Source: William T. Grant Foundation  
Role: Co-Investigator  
Amount: \$200,000.00
- 2019 Title: *Family First Prevention Services Act*  
Funding Source: Russell Sage  
Role: Consultant  
Amount: \$50,000.00
- 2019 Title: *Violence and GLBT Identified Individuals: What's Not Being Said*  
Funding Source: National Institutes of Health  
Role: Co-Principal Investigator  
Amount: \$275,000

- 2018 Title: *Saving Ourselves Symposium evaluation program*  
 Funding Source: The Elton John AIDS Foundation  
 Role: Principal Investigator  
 Amount: \$100,000.00
- 2018 Title: *Parent-Child Communication with Transgender Individuals*  
 Funding Source: Wayne State University Research Grant  
 Role: Principal Investigator  
 Amount: \$10,000.00
- 2017 Title: *Southern HIV Impact Fund*  
 Funding Source: AIDS United  
 Role: Principal Investigator  
 Amount: \$100,000.00
- 2017 Title: *Positive Organizing Project*  
 Funding Source: AIDS United  
 Role: Principal Investigator  
 Amount: \$40,000.00

**Under Review**

- 2021 Title: Research on Youth Violence Exposure (DRYVE): Impact of Parent-Child Communications  
 Funding Source: Richard Barber Interdisciplinary Research Program, Wayne State University  
 Role: Co-Primary Investigator with H. Marusak and B. Borg  
 Amount: \$30,000.00

**Scholarships**

- 2000 - 2004 Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship Recipient

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**RESEARCH EXPERIENCE**

- 2019 – 2020 **Graduate Student Mentor**  
 Title: Rap and relax: A qualitative study exploring Black men’s reality of anger, depression, and identity using Hip-Hop based discussions.  
 PI: Fadil Adeyola  
 Institution: School of Social Work, Wayne State University, Detroit, MI
- 2018 – 2019 **Graduate Student Mentor**  
 Title: Academic success among MSW students with depression: A qualitative exploratory study  
 PI: Michanda Gant  
 Institution: School of Social Work, Wayne State University, Detroit, MI
- 2018 – Present **Primary Investigator**  
 Title: Parent-Child Communications with Out GLBT individuals  
 Institution: School of Social Work, Wayne State University
- 2014 – 2017 **Primary Investigator**



- 2013 – 2016  
 Title: Parent-Child Communications with Out Gay Men  
 Dissertation Chair: Michael J. Holosko, PhD  
 Committee Members: Jennifer Elkins, PhD, Shari E. Miller, PhD, & Orion Mowbray, PhD  
 Institution: School of Social Work, University of Georgia, Athens, GA  
**Co-Investigator**  
 Title: African American Social Work Scholars and their Scholarship  
 PI: Harold Briggs, PhD  
 Team Members: Kim Y. Huggins-Hoyt and Michael J. Holosko, PhD  
 Institution: School of Social Work, University of Georgia, Athens, GA  
**Co-Investigator**
- 2013 – 2014  
 Title: Black Men and Masculinity  
 PI: Rosalyn Denise Campbell, PhD  
 Institution: School of Social Work, University of Georgia, Athens, GA  
**Co-Investigator**
- 2008 – 2010  
 Title: Sexuality and Aging  
 PI: Elisabeth O. Burgess, PhD  
 Team Members: Christina Barmon, & Alexis Bender  
 Institution: Gerontology Institute, Georgia State University, Atlanta, GA  
**Co-Investigator**

**Assistantships**

- 2013 – 2017      **Research Assistant**  
 School of Social Work, University of Georgia, Athens, GA
- 2008 – 2010      **Research Assistant**  
 Gerontology Institute, Georgia State University, Atlanta, GA

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**TEACHING EXPERIENCE**

**Instructor of Record**

- MSW, SOWK 7820    *Research Methods in Social Work*, Wayne State University  
 Fall 2020, Fall 2019
- BSW, SOWK 3110    *Diversity, Oppression, and Social Justice*, Wayne State University  
 Winter 2021, Winter 2020, Winter 2019
- MSW, SOWK 7660    *Human Behavior in the Social Environment: Social Work with Diverse Populations*, Wayne State University  
 Winter 2021, Winter 2020, Winter 2019, Winter 2018
- MSW, SOWK 7720    *Introduction to Social Welfare Policy in the U.S.*, Wayne State University  
 Fall 2020, Fall 2019, Fall 2018, Fall 2017
- BSW, SOWK 2156    Social Work with Diverse Populations, University of Georgia  
 Fall 2015, Winter 2016

### Teaching Assistant

2015 – 2016 School of Social Work, University of Georgia, Athens, GA

FYOS 1001 First Year Odyssey Seminar, University of Georgia  
Fall 2016

### Guest Lectures

2019 **Being Black/African American in academia: Balancing research, teaching, and personal life expectations.** Presentation to PhD students at Morgan State University.

2018 **Parent-Child communications with gay males: The content of the conversations.** Presentation to MSW students in application of psychodynamic theories to interpersonal practice (SW 8370). School of Social Work, Wayne State University.

2016 **Working with LGBT individuals.** Presentation to BSW students in Social Work with diverse populations (SOWK 2156). School of Social Work, University of Georgia.

**Understanding the values that anchor you.** Presentation at First Year Odyssey Seminar (FYOS 1001) to first semester freshmen enrolled at the University of Georgia.

**Understanding clinical bias.** Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia.

**Social work with African American males.** Presentation to MSW students in Clinical Practice & Interventions (SOWK 7387). School of Social Work, University of Georgia.

**LGBT individuals & substance use.** Presentation to MSW student in Cultural Diversity (SOWK 6082). School of Social Work, University of Georgia.

2015 **Working with LGBT individuals.** Presentation to BSW students in Social Work with Diverse Populations (SOWK 2156). School of Social Work, University of Georgia.

**Communicating with diverse populations.** Presentation to BSW students in Social Work Communications (SOWK 2155). School of Social Work, University of Georgia.

2014 **HIV and mental health.** Presentation to BSW students in Introduction to the Social Work Profession (SOWK 2154). School of Social Work, University of Georgia.

**Setting boundaries and social work burnout.** Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia.

### Student Dissertation/Thesis/Directed Study

**Willis, T.** (Winter, 2020). In the best interest of the family: State level family preservation advocacy and legislation in reaction to the Adoptions and Safe Families Act. Doctoral Student Directed Study, School of Social Work, Wayne State University.

**Ayedola, F.** (2019-2020). Rap and relax: A qualitative study exploring Black men's reality of anger, depression, and identity using Hip-Hop based discussions. Master's Thesis. School of Social Work, Wayne State University.

**Gant, M.** (2018-2019). Academic success among MSW students with depression: A qualitative exploratory study. Master's Thesis. School of Social Work, Wayne State University.

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## EVALUATION EXPERIENCE

2013 – 2019      **Primary Evaluator / Consultant – The Red Door Foundation, Inc.**  
Saving Ourselves Symposium, Memphis, TN

2013              **Co-Evaluator – Community Center**  
Athens Community Council on Aging, Inc., Athens, GA

2011 – 2013      **Primary Evaluator / African American Men who have Sex with Men  
and other Health Disparities**  
NAESM, Atlanta, GA

2010 – 2011      **Co-Evaluator / Evolution Project Youth Drop-In Center**  
AID-Atlanta, Atlanta, GA

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## PRACTICE EXPERIENCE

2011 – 2013      **Program Manager – Department of Health, Education, & Prevention**  
NAESM, Atlanta, GA

2010 – 2011      **Program Coordinator – Evolution Project**  
AID Atlanta, Atlanta, GA

2008              **Mental Health Therapist**  
The Village South, Miami, FL

2007              **Behavioral Health Therapist**  
House of Hope / Stepping Stones, Inc., Fort Lauderdale, FL

2005 – 2007      **Intake Case Manager**  
Covenant House, Florida, Fort Lauderdale, FL

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## HONORS & AWARDS

2017              Endowed Assistantship Recipient – Pauline M. Berger Memorial Graduate  
Assistantship in Family and Child Welfare

2016              Social Work PhD Student of the Year

2015              Social Work PhD Student of the Year

2000 - 2004      Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship  
Recipient

2004              Alpha Psi Omega Honorary Theatre Fraternity

2004              Recipient of the Robert E. Porterfield Award for Theatre

2004              Minority Student Union President's Award

2003              Omicron Delta Kappa Leadership Honor Society

2003              Society of '91 - Honorary Leadership Society

2003              Who's Who among College and University Students

2003              Psi Chi Honorary Psychology Fraternity—Secretary

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## SERVICE

### Professional

- 2014 – 2017 The Red Door Foundation Inc.  
Saving Ourselves Symposium, Nashville, TN  
*Chair*, Abstract Committee (2015 – 2017)  
*Chair*, Evaluation Committee (2014 – 2017)  
*Chair*, Scholarship Committee (2016 - 2017)
- 2011 – 2013 National AIDS Education and Services for Minorities, Inc  
AAMSM Conference on HIV/AIDS and other Health Disparities  
*Chair*, Evaluation Committee  
*Chair*, Abstract Committee  
*Committee Member*, Scholarship Committee

### Editorial Activities

- 2020 *Reviewer*, Manuscript Reviewer, *Journal of Black Studies*  
2020 *Reviewer*, Manuscript Reviewer, *Journal of Adolescent Research*  
2019 *Reviewer*, Manuscript Reviewer, *Journal of Black Psychology*  
2019 *Reviewer*, Manuscript Reviewer, *Journal of Homosexuality*  
2019 *Reviewer*, Manuscript Reviewer, *Journal of American Preventive Medicine*  
2019 *Reviewer*, Manuscript Reviewer, *Families, Relationships and Societies*.  
2019 *Reviewer*, Manuscript Reviewer, *Journal of Community Practice*  
2018 *Reviewer*, Manuscript Reviewer, *Families, Relationships, and Societies*  
2018 *Reviewer*, Manuscript Reviewer, *Journal of Black Studies*  
2018 - Present *Editorial Board*, Manuscript Reviewer, *Research on Social Work Practice*  
2018 *Reviewer*, Grant Reviewer, AIDS United/Fenway Institute  
2017 *Reviewer*, Manuscript Reviewer, *Oxford Bibliographies*  
2017 *Reviewer*, Manuscript Reviewer, *Social Work in Health Care*

### Community

- 2019 – Present Planning Committee, LGBT Detroit, Hotter Than July Summit and Pride Festivities, Detroit, MI  
2018 – Present Institutional Review Board, Alder Graduate School of Education, Redwood City, CA  
2018 – Present Volunteer, Ruth Ellis Center, Detroit, MI  
2018 – Present Volunteer, Affirmations, Detroit, MI  
2018 Planning Committee: Lesbian, Bisexual, and Transgender Women's Health and Wellness Conference, Detroit, MI  
2018 Consultant, Detroit Health Department, Wayne County, MI  
2018 Volunteer, LGBT Detroit, Detroit, MI  
2016 - Present Scholarship Applicant Reviewer – Daytona Dreamer Essay Contest  
2016 Scholarship Applicant Reviewer – ARJ – Distinguished Senior Award  
2008 – 2010 Volunteer, Evolution Project, AID Atlanta, Atlanta, GA  
2008 MSW Intern, Miami Beach Homeless Coalition, Miami Beach, Florida

2007 MSW Intern, Adolescent Treatment Center, The Village South, Miami, Florida  
 2001 – 2004 Prince Edward County Public Schools, Farmville, Virginia  
 2003 Miami Children’s Hospital, Miami, Florida

**Wayne State University: School of Social Work**

2020 – Present MSW Planning Committee  
 2020 – Present Co-Lead Diversity Oppression and Social Justice  
 2020 Faculty Search Advisory Committee  
 2020 – Present Anti-Racism Committee  
 2019 – Present Faculty Hearing Panel  
 2019 – Present Student Academic Review Committee  
 2019 – Present Nominations and Elections Committee  
 2019 PhD Steering Committee  
 2019, Winter Commencement Name Reader  
 2018 – Present Faculty Judge Social Work Student Research Symposium  
 2018 Wayne Together Mock Interviewer  
 2018 Building Committee  
 2018, Winter Student Mentor: Brehler Competition  
 2018 PhD Admissions Review Committee  
 2018 PhD Comprehensive Exam Procter  
 2017, Fall Commencement Name Reader  
 2017 – Present Faculty Member: *Social Work Doctoral Program*

**Wayne State University**

2020 – Present The Brotherhood Network Leadership Team  
 2020 Eco-System Management Team  
 2020, Winter Dean’s Diversity Fellowship Review Committee  
 2020, Winter Diversity Panel, Graduate and Postdoctoral Research Symposium (GPRS)  
 2020, Winter Judge, Annual Graduate and Postdoctoral Research Symposium (GPRS)  
 2019, Fall Late night breakfast  
 2019 The Network Association for the Success of Black/African American Male Students  
 2019, Winter Mace Bearer, Commencement  
 2019, Winter Rainbow Graduation, Award Presenter  
 2018 – Present QWSU Planning Committee (Lavender Graduation)  
 2018, Fall Mace Bearer, Commencement  
 2018, Winter African American Student Graduation Volunteer  
 2017 – Present QWSU Committee

**University of Georgia: School of Social Work**

2016 - 2017 Student Member, Technology Search Committee  
 2016 - 2017 Student Member, Technology Committee  
 2016 - 2017 Vice President: Association of Black Social Workers [ABSW]  
 2014 - 2016 Doctoral Program Peer Navigation Committee, Student Representative  
 2013 - 2015 Doctoral Program Committee, Elected Cohort Representative

