



# Thumb Alliance

## Employment Application

Openings as of 3/23/2016

### **Req. 16-016 Grade VII Clinician**

JobID: 898

**Position Type:**  
Clinical/Clinician

**Closing Date:**  
04/05/2016

**Date Posted:**  
3/23/2016

**Location:**  
St. Clair County Community Mental Health Authority

**Description:**  
Classification/Statue : Grade VII Clinician

**Attachment(s):**  
• Functional Job Task List

The Current Assignment for this Job Opening is: St. Clair County Community Mental Health Authority - Mobile Crisis Unit

Starting Salary: \$53,669      Hours/Schedule: 37.5 hours - Regular Full-Time  
(Flexible schedule with non-traditional working hours)

#### **Essential Functions:**

An employee in this classification is required to perform some or all of the following duties, however these do not include all of the tasks which the employee may be expected to perform: conducts assessments and makes diagnostic evaluation; provide treatment services delineated within the Individual Plan of Service; participates in the Person Centered Planning process and follows through with plan; provides individual and/or group therapy and crisis intervention as needed; provides education on issues of mental health to service recipients, families, and other staff; may provide direct case management services to service recipients (coordination, linking and monitoring of services) and coordinates activities with other agencies and assists utilization of these resources by service recipients; maintains regular required documentation; maintain confidentiality.

St. Clair County Community Mental Health embraces an employment environment that promotes recovery and discovery, a person-centered approach to treatment services, and cultural competence. An employee in this or any position is expected to support the employment environment.

**Job Summary:** See Attachment

**Minimum Qualifications:** *(an employee in this class, upon appointment, must have the following credentials, training, and experience)*

#### Technical Skills

##### Education:

- Master's Degree in Social Work

##### Licensure:

- Licensed Masters Social Worker
- Michigan Driver's License

##### Experience/Skills:

- Demonstrated ability to utilize DSM V for diagnostic process
- Demonstrated knowledge of Mental Health treatment procedures applicable to public

mental health populations

- Demonstrated knowledge of current and best practices within practice area
- One (1) to Two (2) years experience with behavioral health recipients
- Demonstrated ability with Microsoft XP and Word software

*Other:*

- Must have access to transportation
- Must qualify as QMHP, QIDP, or QCMHP, according to program assignment
- If using Agency vehicles, passing random drug and alcohol screening

#### Behavioral Skills

*Applicants chosen for interview will be evaluated on qualifications related to:*

- Ability to exercise discretion and some flexibility in selecting optimal solution from established alternative to obtain the desired outcome
- Ability to exercise ingenuity to adapt, alter or improvise established alternatives
- Ability to use or exert influence in a work process
- Ability to be a "work leader" (of a person or function), or advise others
- Ability to provide, exchange or explain information which conveys an opinion or evaluation of the facts or analysis
- Ability to deal with minor conflicts tactfully

**Preferred Qualifications:** *(be sure to include any cultural competence issues)*

#### Technical Skills

*Experience/Skills:*

- 3-5 years experience in area of expertise
- Demonstration of proficiency and experience working on an electronic health record system
- Lived experience with behavioral health issues.

**Application Procedure:** APPLY ONLINE ONLY <http://www.scccmh.org/aboutus/jobs/>

#### **Selection Procedure:**

Apply Between: 03/23/2016 - 04/05/2016 Open Posting - AFSCME Members Given First Consideration

#### **Special notice to every applicant:**

When submitting an application and/or resume be sure to include evidence that the minimum qualifications are met (copies of license, description of years of experience, skill based experience/training, etc.)

Applicants that meet the Authority's initial screening may be subject to a pre-interview test lasting up to two (2) hours.

Any offer of employment is contingent upon a Criminal Background Check, as well as a 5 Panel Drug Screen. Potential candidates will be sent to Industrial Health Service for a screening at their own expense (\$28). When results are negative for the drug screen, the candidate will then be reimbursed the cost of the screening.

---

Powered by AppliTrack, a product of Frontline Technologies.

FJTL

Clinician

Mobile Crisis Team

- Performs community outreaches for the purpose of intervening in crises when contacted by individuals, schools, law enforcement, etc. Consults with stakeholders in the community as needed.
- Engages with persons in crisis to facilitate interventions by utilizing Motivational Interviewing techniques.
- Evaluates persons in crisis for safety and medical needs, and works as a team to assist them to maintain safety and access medical treatment as needed.
- Links to and engages natural supports, community agencies, and homeless resources to help alleviate crises, and assists individuals in accessing treatment as needed.
- Transports individuals as needed.
- Participates in trainings in order to gain skills in crisis intervention, suicide risk assessment, and Recovery.
- Participates in training and advocacy in the community to promote use of the Mobile Crisis team
- As needed, performs pre-admission screenings at McClaren hospital and authorizes or denies admission as per medical necessity criteria.

-