

# Susan M. Lebold JD LMSW

## Curriculum Vitae

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### EDUCATION

Juris Doctor                   The Ohio State University College of Law, Columbus, OH  
*Graduated with Honors - 1983*

M.S.W.                            Boston University School of Social Work, Boston, MA  
*Graduated with Certificate in Human Service Management-2000*

B.A.                                The Ohio State University, Columbus OH - 1979

### PROFESSIONAL LICENSES

#### Social Work

2012-present   LMSW Michigan (ID#6801093348 )  
2002-2010      LCSW Massachusetts

#### Law (licensed, in good standing)

1998   Massachusetts  
1993   Pennsylvania  
1987   North Carolina  
1983   Ohio

### TEACHING EXPERIENCE

2014-present                   **School of Social Work, Wayne State University**  
    SW 1010                    (GenEd) Introduction to Social Work  
    SW 3710                    (BSW) History of Social Welfare Policy and Social Work  
    SW 4020                    (BSW) Macro Theory and Practice  
    SW 8770                    (MSW) Advanced Social Welfare Policy Analysis and Reform  
    SW 6535                    Youth, Delinquency, and Juvenile Justice  
    SW 4997                    (BSW) Integrative Seminar (capstone course)  
    SW 8991                    Holistic Defense Seminar

2010-2014                    **School of Social Work, Eastern Michigan University**  
    SWRK 502                   (MSW) Social Work Profession, Services and Social Policies  
    SWRK 488                   (BSW) Field Seminar  
    SWRK 405                   (BSW) Analysis and Change of Social Welfare Policies  
    SWRK 319W                 (BSW) Writing for Agency Practice  
    SWRK 350                   (BSW) Generalist Social Work Practice: Organizations and Communities  
    SWRK 315                   (BSW) Theoretical Bases for Social Work Practice (HBSE)  
    SWRK 251                   (BSW) Self Assessment and Development for Social Work

### ACADEMIC POSITIONS

2014-present                 Lecturer, Wayne State University School of Social Work

Teaching responsibilities focus on graduate and undergraduate community practice, social policy and advocacy courses. Service to the school includes providing support to the Center for Behavioral Health and Justice, providing field supervision to graduate social work students, and serving on school and university committees.

2016-2020                      BSW Coordinator, Wayne State University School of Social Work

Responsibilities included leading the BSW Committee in a comprehensive review of the BSW curriculum in preparation for upcoming reaccreditation; representing the BSW program on various school committees; providing guidance and support to students and faculty; working closely with the admissions and advising office in setting and meeting enrollment and graduation goals for the BSW program.

2010-2014                      Lecturer and Adjunct Faculty, Eastern Michigan University School of Social Work

Responsibilities in addition to teaching included providing strategic analysis and planning support to school during CSWE Reaffirmation Self-study.

## **PROFESSIONAL EXPERIENCE**

2019-present    Consultant, Center for Behavioral Health and Justice, Wayne State University

Member of team providing facilitation and technical assistance to a juvenile justice system reform workgroup convened by the Chief Judge of the Wayne County 3<sup>rd</sup> Circuit Court. My role on the team included co-facilitation of the workgroup weekly meetings, strategic planning and consultation, as well as providing content expertise on evidence-based practice and structured decision-making models to the planning team and workgroup.

2018-19                      Co-Facilitator and Planning Team Member, Citizenship for Health Program, Center for Study of Citizenship, Wayne State University

This collaborative interdisciplinary team implemented a model of citizen engagement in health through a process of ‘deliberative democracy’ focused on health issues in an impoverished Detroit neighborhood. The project promoted citizen empowerment by applying an evidence based deliberative engagement model first developed by the Kettering Foundation and Everyday Democracy. My role involved contributing strategic planning guidance, co-facilitating community meetings, supervising social work student interns attached to the project, and organizing and analyzing data collected at the community meetings.

2013                              Consultant, Michigan State Court Administrative Office (SCAO)

Planning team member of the Michigan Race Equity Coalition, which was charged with examining data and recommending strategies to address racial disproportionality in child welfare and juvenile justice. I conducted process evaluations of the statewide project and the demonstration project in Saginaw County, and produced a toolkit published by Public Policy Associates, Inc. to guide best practices for future community efforts.

2010-2015                      Partner, BDL Mediation, LLC – Ann Arbor, MI

Provided mediation, conflict resolution and facilitation services to individuals, organizations and groups; developed and delivered training workshops on effective communication, advanced mediation practices, and workplace conflict management.

2010-2011      Consultant, Michigan State University School of Social Work Child Welfare Resource Center

Member of planning team that produced a series of child welfare education events in 2011 targeting new state legislators and their staff.

2010              Consultant, Triangle Family Services – Raleigh, NC

Provided guidance, coordination, and oversight to executive director and designated staff as agency went through accreditation self-study process.

2008-2009      Consultant, Michigan State University School of Social Work Child Welfare Resource Center

Provided technical assistance and support to the MI Department of Human Services during period of court-mandated child welfare reform. Active member of the team that implemented a mandated statewide needs assessment; co-wrote the Final Report of the Child Welfare Needs Assessment commissioned by the MI Department of Human Services.

2002-2008      Assistant Executive Director, JFS Metrowest – Framingham, MA

Chief operating officer for nonprofit family service agency; led strategic and operational change initiatives as well as program planning, development and program and staff supervision.

2000-2002      Manager, Project and Fund Development, JFS Metrowest – Framingham, MA

Managed numerous projects and staff/volunteer teams to achieve agency strategic and operational goals; led agency's accreditation self-study process.

1993-1998      Attorney, Sole Practitioner, West Chester, PA

Developed family law practice focusing on divorce, custody and child support matters; court appointed attorney representing parents whose children were court-involved.

1991-1993      Staff Attorney, Children's Law Center, Charlotte, NC

Managed active caseload of over 200 juvenile clients for nonprofit children's legal advocacy center; represented children ages 7-17 involved in juvenile justice, school discipline, foster care and mental health systems.

1987-1991      Staff Attorney, Erdman, Boggs & Harkins, Charlotte NC

Litigated, negotiated and settled numerous civil lawsuits involving a variety of legal issues for a small private law firm, specializing in plaintiff's personal injury and consumer protection.

1983-1986      Staff Attorney, R Waco Carter & Associates, Bamberg, Germany

Defended U.S. soldiers stationed throughout West Germany before American military criminal and administrative tribunals.

## **SCHOLARSHIP**

### **General**

Lebold, S. (2015). *Addressing racial imbalances in child welfare and juvenile justice: A comprehensive guidebook for local communities*. Public Policy Associates, Inc., Lansing, MI

Johnson, L. M., Lebold, S. M., & Elam, P. (2014). Use of research evidence by juvenile justice and youth service professionals: A research note. *Criminal Justice Policy Review*, published online 27 August 2014. DOI: 10.1177/0887403414548314

Lebold, S. & Hennessey, J. (2009). *Child Welfare Needs Assessment Report*. Commissioned by and submitted to Michigan Department of Human Services.

### **Book Chapter**

Lebold, S. (2016). Why are so many black children in foster care or locked up? One Community's Effort to Address Racial Disproportionality in Child Welfare and Juvenile Justice. In Heath, R. G. and Isbell, M. *Interorganizational Collaboration: Leadership Ethics and Communication for the 21st Century*. Waveland Press, Long Grove, IL.

### **Curriculum Development**

SW8991 *Holistic Defense Seminar* (2020) Wayne State University School of Social Work

SW1010 *Introduction to Social Work* (2020) Wayne State University School of Social Work

SW4020 *Macro Theory and Practice* (2017) Wayne State University School of Social Work

SW4997 *Integrative Seminar* (2016). Wayne State University School of Social Work.

SW6535 *Youth, Delinquency, and Juvenile Justice*. (2015). Wayne State University School of Social Work.

*Permanency Planning Training Course*. (2009). 40 hour training course for new child welfare workers hired to provide permanency planning services for children in foster care. Prepared for Michigan State University Child Welfare Resource Center and Michigan Department of Human Services.

## **CONFERENCE PRESENTATIONS/WORKSHOPS**

Lebold, S. and Ernst, J. (2019) Professional Role Identity Development: The Educator's Role. Annual BPD Conference Jacksonville, FL.

Lebold, S., Johns, S., & LaShore, T. (2019) Supporting Students on Academic Probation. Michigan Association of Baccalaureate Social Work Educators Fall Conference Ferris State University

Lebold, S. & Najor-Durak, A. (2017) Transitioning from Student to Professional: Role of the Educator. Michigan Association of Baccalaureate Social Work Educators Fall Conference Saginaw Valley State University.

Lebold, S.M. (2012). Leading meetings effectively: Tools for success. NASW Michigan Annual Conference Kalamazoo, MI.

Lebold, S.M. (2012). Meetings that work! Tools for success. Central Regional American Chemical Society Meeting, Dearborn, MI.

Lebold, S.M. (2012). Managing Workplace Relationships: Conflict, Listening, and Being Heard. Central Regional American Chemical Society Meeting, Dearborn, MI.

Lebold, S.M. (2011). Listening and Reframing: A Toolbox for Managing Workplace Relationships. NASW Michigan Annual Conference, Dearborn, MI.

- Lebold, S.M. (2011). The Art and Practice of Communication: Resolving Conflict Before It Starts. University of Michigan Women’s Community Task Force Annual Conference. Ann Arbor, MI
- Lebold, S.M. (2007). Achieving Ambitious Goals with Limited Resources: Creating a Culture of Community and Change. Association of Jewish Family and Children’s Agencies Annual Conference. New York, NY
- Lebold, S.M. (2004). Are You Ready? Building a Fundraising Infrastructure. Association of Jewish Family and Children’s Agencies Annual Conference. San Antonio, TX.

## UNIVERSITY SERVICE

- 2014-present Wayne State University School of Social Work
- Student Academic Review Committee (Chair, 2020-present)
  - Center for Behavioral Health and Justice (2019-present)
  - Scholarship Committee (2018-present)
  - School of Social Work Curriculum Review Subcommittee (2019-2020)
  - University General Education Oversight Committee (2017-19)
  - Curriculum and Instruction Committee (2016-2020)
  - Lead Teacher, Macro Practice and Capstone Courses (2016-2020)
  - University General Education Capstone Subcommittee (2016-17)
  - Independent Study Faculty (2016-present)
  - Field Supervisor, School of Social Work (2016-present)
  - Member, Budget Committee (2015-16)
  - Center for Social Work Research (2014-2020)
  - Lead Teacher, Child Welfare Certificate Courses (2015)
  - MSW Committee (2015)
- 2011-2014 Eastern Michigan University School of Social Work
- Instructional Committee (2013-14)
  - BSW program committee (2012-14)
  - Volunteer Mentor, Summer Incentive Program (2012)

## SERVICE TO THE PROFESSION AND CIVIC ORGANIZATIONS

- 2012-2020 National Association of Social Workers, Michigan Chapter
- Member, Legislative and Social Policy Committee (2015-2016)
  - Certified Trainer, social work licensure supervision course (2014-present)
  - Member, Program Committee (2012-2014)
- 2016-2020 Michigan Association of Baccalaureate Social Work Education (MABSWE)
- Member, 2017 Conference Planning Committee
- 2015-2020 Association of Baccalaureate Social Work Program Directors (BPD)
- 2015-2018 Association for Community Organization and Social Administration (ACOSA)
- 2015-2020 Coalition on Juvenile Justice (CJJ)
- 2014-2019 Council on Social Work Education (CSWE)
- 2008-2019 National Coalition for Dialogue and Deliberation (NCDD)