

# JUNIOR LLOYD ALLEN, PhD, MSW

Wayne State University  
School of Social Work  
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School of Social Work

Challenging Minds, Leading Change, Transforming Lives

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## EDUCATION

- PhD** University of Georgia, Athens, GA  
School of Social Work, May 2017  
Dissertation Title: *Parent-Child Communication Among a Sample of Self-Identified Out Gay Males: A Qualitative Inquiry*
- MSW** Florida International University, Miami, FL  
School of Social Work, August 2008
- BA** Hampden-Sydney College, Hampden-Sydney, VA  
Psychology, May 2004

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## AREAS OF INTEREST

Gender and sexuality, masculinity, sexuality and relationships, program evaluation, HIV/AIDS, HIV policy/advocacy, mental health, mental health and black gay men, health inequalities for GLBT individuals, community mobilization

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## ACADEMIC APPOINTMENT

- 2017 – Present      **Assistant Professor**  
Wayne State University, School of Social Work, Detroit, MI

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## PUBLICATIONS

### REFEREED

#### Journal Articles

Holosko, M. J., Mishna, F., Graham, J. R., & Allen, J. L. (2017). Citation impact factors among faculty in Canadian social work programs. *Research on Social Work Practice*, 1-9, doi: 10.1177/1049731517707058

- Allen, J. L.** (2017). The character of published scholarship by top ranked African American faculty in U.S. social work schools. *Journal of Evidence-Informed Social Work*, 14(3), 158-171. doi: 10.1080/23761407.2017.1303415.
- Allen, J. L.**, Huggins-Hoyt, K. Y., Holosko, M. J., & Briggs, H. E. (2017). African American faculty in social work schools: Overcoming barriers and achieving research productivity. *Research on Social Work Practice*, Advance online publication. doi: 1049731517701578.
- Allen, J. L.**, & Mowbray, O. P. (2016). Sexual orientation, treatment utilization and barriers for alcohol related problems: Findings from a nationally representative sample. *Drug & Alcohol Dependence*, 161, 323-330, <http://dx.doi.org/10.1016/j.drugalcdep.2016.02.025>
- Holosko, M. J., Barner, J. R., & **Allen, J. L.** (2016) Citation impact of women in social work: Exploring gender and research culture. *Research on Social Work Practice*, 26(6), 723-729. doi: 10.1177/1049731515598374

### **Book Chapters**

- Allen, J. L.**, & Allen, A. (2017). Medical social work case management. In M. Holosko (Ed), *Social work case management: Case studies from the frontlines* (pp. 309-320). Los Angeles, CA: Sage Publications.

### **Book Reviews**

- Allen, J. L.** (2017). [Review of the book: *Why are they angry with us? Essays on race* by L. E. Davis]. *Child and Adolescent Social Work Journal*, 34(3), 277-279.
- Allen, J. L.** (2016). [Review of the book *Non-communicable diseases in the developing world: Addressing gaps in global policy and research* by L. Galambos and J. L. Sturchio]. *Journal of Evidence-Informed Social Work*, 13(2), 249-251. doi: 10.1080/23761407.2015.1013368

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## **PRESENTATIONS**

### **Refereed: Poster**

- Allen, J. L.**, Jennings, P., Mowbray, O. P., & Holosko, M. J. (2017, January). *Racial/Ethnic differences in treatment utilization and subsequent misuse of prescription opioids*. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.**, & Holosko, M. J. (2017, January). *Going Beyond the H-Index: Exploring African American faculty scholarship and its character using 3-additional metrics from the Publish or Perish site*. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.**, & Holosko, M. J. (2017, January). *African American faculty scholarships in schools of social work: Overcoming barriers and achieving research productivity*. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.

- Campbell, R. D., & **Allen, J. L.** (2017, January). *I wanted my father in the picture! Exploring the experiences of Black men living with depression*. Poster presentation given at the 21<sup>st</sup> Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Holosko, M. J., **Allen, J. L.**, & Mowbray, O. P. (2016, March). *An analysis of the mission statements of schools of social work in the U.S.A.: Assessing how educational policy standards are addressed*. Poster presentation given at the 6<sup>th</sup> European Conference for Social Work Research Association (ESWRA), Lisbon, Portugal.
- Allen, J. L.**, & Mowbray, O. P. (2016, January). *Sexual orientation, treatment utilization, and barriers for alcohol related problems: Findings from a nationally representative sample*. Poster presentation given at the 20<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Holsoko, M. J., Barner, J. R., **Allen, J. L.**, & Thyer, B. R. (2016, January). *Citation impact of women in social work: Exploring gender and research culture*. Poster presentation given at the 20<sup>th</sup> Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, & Mowbray, O. P. (2015, January). *Sexual orientation and service utilizations: Findings from a national representative sample*. Poster Presentation given at the 19<sup>th</sup> Annual Society for Social Work and Research (SSWR) Conference, New Orleans, LA.
- Burgess, E. O., Bender, A., Barmon, C., & **Allen, J. L.** (2011, April). All talk and no action: The disconnect between language and practice of sexual freedom in assisted living facilities” Poster presentation given at the Southern Gerontological Society, Richmond, VA.

#### **Refereed: Oral**

- Allen, J. L.**, Jones, V., Armstead, S., Driffin, D., Ofori, V., Roberts, A., Rose, M., Rowley, B., & Watson, C. (2013, January). *Engaging and mobilizing black gay men to end the HIV/AIDS epidemic: YBGLI Policy & Advocacy Summit*. Workshop presentation given at the 2013 National African American Men who have Sex with Men (AAMSM) leadership conference, Los Angeles, CA.
- Allen, J. L.** (2012, January). *And you think I don't know: Black gay men's attitude towards homosexuality*. Workshop presentation given at the 2011 National African American Men who have Sex with Men (AAMSM) leadership Conference, Brooklyn, NY.
- Allen, J. L.**, Baunach, D. M., & Burgess, E. O. (2010, October). *Who can I run to? Talking to young adults about sex*. Oral presentation given at the Annual Meetings of the Society for the Study of Social Problems, Atlanta, GA.

#### **Invited**

- Allen, J. L.** (2015, June). Sex, sexual orientation, shame, and sexual orientation: Their intersexion. Oral presentation given at the 2015 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2014, June). *Same cast, different script: Mental health and black gay men*. Oral presentation given at the 2014 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2013, October). *Let's talk about sex*. Oral Presentation given at Kennesaw State University student orientation for Know Your Body, Know Your Mind Sexual Health Symposium, Kennesaw, GA.

- Allen, J. L.** (2013, August). *Where do we go from here: Addressing HIV/AIDS issues within the African American community?* Oral presentation given at the National Black Leadership Commission on AIDS community meeting, Atlanta, GA.
- Allen, J. L., & Driffin, D.** (2011, October). *What is sexual orientation?* Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.
- Allen, J. L., & Simmons, C.** (2010). *Sex and the college man: Understanding your body, your sexuality, and the right to say no to unwanted sexual advances.* Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.

### **Panel Discussions**

- Allen, J. L., Kaho, E., Matar, J. I., Walker, M., & Noel, J.** (2017). *A need for urgency: A transgender focus.* Moderating presenter at the 2017 Saving Ourselves Symposium (SOS), Jackson, MS.
- Allen, J. L., Brown, B., Black, E. T., Triplett, J. N., & Crews, H. D.** (2016, June). *Things you thought you knew about transgender people, but probably don't.* Moderating presenter at the 2016 Saving Ourselves Symposium (SOS), Memphis, TN.

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## **FUNDING**

### **Grants**

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|------|---|
| 2016 | Title: <i>Saving Ourselves Symposium evaluation program</i><br>Funding Source: The Elton John AIDS Foundation<br>Role: Principal Investigator<br>Amount: \$10,000.00  |
| 2015 | Title: <i>Saving Ourselves Symposium evaluation program</i><br>Funding Source: The Elton John AIDS Foundation<br>Role: Principal Investigator<br>Amount: \$10,000.00  |
| 2013 | Title: <i>The MSM Testing Initiative (MTI): Scaling Up HIV testing among African American and Hispanic Men who have Sex with Men (MSM).</i><br>Funding Source: Abt Associates<br>Role: Principal Investigator<br>Amount: \$5,000.00 |

### **Assistantships**

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|----------------|---|
| 2013 – Present | <b>Research Assistant</b><br>School of Social Work, University of Georgia, Athens, GA     |
| 2015 – 2016    | <b>Teaching Assistant</b><br>School of Social Work, University of Georgia, Athens, GA     |
| 2008 – 2010    | <b>Research Assistant</b><br>Gerontology Institute, Georgia State University, Atlanta, GA |

## Scholarships

2000 - 2004

Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship  
Recipient

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## RESEARCH EXPERIENCE

2014 – 2017

### **Primary Investigator**

Title: Parent-Child Communications with Out Gay Men

Dissertation Chair: Michael J. Holosko, PhD

Committee Members: Jennifer Elkins, PhD, Shari E. Miller, PhD, & Orion Mowbray, PhD

School of Social Work, University of Georgia, Athens, GA

2013 – 2016

### **Co-Investigator**

Title: African American Social Work Scholars and their Scholarship

PI: Harold Briggs, PhD

Team Members: Kim Y. Huggins-Hoyt and Michael J. Holosko, PhD

School of Social Work, University of Georgia, Athens, GA

2013 – 2014

### **Co-Investigator**

Title: Black Men and Masculinity

PI: Rosalyn Denise Campbell, PhD

School of Social Work, University of Georgia, Athens, GA

2008 – 2010

### **Co-Investigator**

Title: Sexuality and Aging

PI: Elisabeth O. Burgess, PhD

Team Members: Christina Barmon, & Alexis Bender

Gerontology Institute, Georgia State University, Atlanta, GA

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## TEACHING EXPERIENCE

2017, Fall

### **Instructor of Record**

MSW, Introduction to Social Welfare Policy in the U.S., SOWK 7720

School of Social Work, Wayne State, Detroit, MI

2016, Fall

### **Teaching Assistant**

First Year Odyssey Seminar

University of Georgia, Athens, GA

2016, Fall

### **Guest Lecturer**

*Working with LGBT individuals*. Presentation to BSW students in Social Work with Diverse Populations (SOWK 2156). School of Social Work, University of Georgia, Athens, GA

- Guest Lecturer**  
*Understanding the Values that Anchor You.* Presentation at First Year Odyssey Seminar to first semester freshmen enrolled at the University of Georgia, Athens, GA
- Guest Lecturer**  
*Understanding Clinical Bias.* Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia, Athens, GA
- 2015 - 2016 **Instructor of Record**  
 BSW, Social Work with Diverse Populations, SOWK 2156  
 School of Social Work, University of Georgia, Athens, GA
- 2016, Spring **Guest Lecturer**  
*Social work with African American males.* Presentation to MSW students in Clinical Practice & Interventions (SOWK 7387). School of Social Work, University of Georgia, Athens, GA
- Guest Lecturer**  
*LGBT individuals & substance use.* Presentation to MSW student in Cultural Diversity (SOWK 6082). School of Social Work, University of Georgia, Athens, GA
- 2015, Spring **Guest Lecturer**  
*Working with LGBT individuals.* Presentation to BSW students in Social Work with Diverse Populations (SOWK 2156). School of Social Work, University of Georgia, Athens, GA
- Guest Lecturer**  
*Communicating with diverse populations.* Presentation to BSW students in Social Work Communications (SOWK 2155). School of Social Work, University of Georgia, Athens, GA
- 2014, Fall **Guest Lecturer**  
*HIV and mental health.* Presentation to BSW students in Introduction to the Social Work Profession (SOWK 2154). School of Social Work, University of Georgia, Athens, GA
- Guest Lecturer**  
*Setting boundaries and social work burnout.* Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia, Athens, GA

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## EVALUATION EXPERIENCE

- 2013 – Present **Primary Evaluator / Consultant – The Red Door Foundation, Inc.**  
 Saving Ourselves Symposium, Memphis, TN
- 2013 **Co-Evaluator – Community Center**  
 Athens Community Council on Aging, Inc., Athens, GA

2011 – 2013 **Primary Evaluator / African American Men who have Sex with Men and other Health Disparities**  
NAESM, Atlanta, GA

2010 – 2011 **Co-Evaluator / Evolution Project Youth Drop-In Center**  
AID-Atlanta, Atlanta, GA

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## **PRACTICE EXPERIENCE**

2011 – 2013 **Program Manager – Department of Health, Education, & Prevention**  
NAESM, Atlanta, GA

2010 – 2011 **Program Coordinator – Evolution Project**  
AID Atlanta, Atlanta, GA

2008 **Mental Health Therapist**  
The Village South, Miami, FL

2007 **Behavioral Health Therapist**  
House of Hope / Stepping Stones, Inc., Fort Lauderdale, FL

2005 – 2007 **Intake Case Manager**  
Covenant House, Florida, Fort Lauderdale, FL

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## **HONORS & AWARDS**

2017 Endowed Assistantship Recipient – Pauline M. Berger Memorial Graduate Assistantship in Family and Child Welfare

2016 Social Work PhD Student of the Year

2015 Social Work PhD Student of the Year

2000 - 2004 Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship Recipient

2004 Alpha Psi Omega Honorary Theatre Fraternity

2004 Recipient of the Robert E. Porterfield Award for Theatre

2004 Minority Student Union President’s Award

2003 Omicron Delta Kappa Leadership Honor Society

2003 Society of '91 - Honorary Leadership Society

2003 Who’s Who among College and University Students

2003 Psi Chi Honorary Psychology Fraternity—Secretary

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## **SERVICE**

### **Professional**

2014 - Present The Red Door Foundation Inc.  
Saving Ourselves Symposium, Nashville, TN

2011 – 2013  
*Chair*, Abstract Committee (2015 – Present)  
*Chair*, Evaluation Committee (2014 – Present)  
*Chair*, Scholarship Committee (2016 - Present)  
 National AIDS Education and Services for Minorities, Inc  
 AAMSM Conference on HIV/AIDS and other Health Disparities  
*Chair*, Evaluation Committee  
*Chair*, Abstract Committee  
*Committee Member*, Scholarship Committee

**Community**

2016 Scholarship Applicant Reviewer – Daytona Dreamer Essay Contest  
 2016 Scholarship Applicant Reviewer – ARJ – Distinguished Senior Award  
 2008 – 2010 Evolution Project, AID Atlanta, Atlanta, GA  
 2008 Miami Beach Homeless Coalition, Miami Beach, Florida  
 2007 Adolescent Treatment Center, The Village South, Miami, Florida  
 2001 – 2004 Prince Edward County Public Schools, Farmville, Virginia  
 2003 Miami Children’s Hospital, Miami, Florida

**University**

2016 – 2017 Student Member, Technology Search Committee, School of Social Work  
 2016 – 2017 Student Member, Technology Committee, School of Social Work  
 2016 – 2017 Vice President: Association of Black Social Workers [ABSW] at UGA  
 2014 – 2016 Doctoral Program Peer Navigation Committee, Student Representative  
 2013 – 2015 Doctoral Program Committee, Elected Cohort Representative  
 2002 – 2004 Hampden-Sydney College Diversity Student Union  
 2003 – 2004 President Emeritus: Minority Student Union

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**PROFESSIONAL AFFILIATIONS**

2017 – Present Phi Alpha National Honor Society  
 2015 – Present National Association of Black Social Workers  
 2015 – Present Association of Black Social Workers at *The University of Georgia*  
 2014 – Present Counsel of Social Work Education  
 2014 – Present Society for Social Work and Research  
 2012 – Present AIDS Vaccine Research Coalition Program for Research, Outreach,  
 Advocacy, and Representation [AVAC-PxROAR],  
 2012 – 2013 Young Black Gay Leadership Initiative  
 2009 – 2011 Society for the Study of Social Problems  
 2007 Student Social Work Association  
 2003 Psi Chi Honorary Psychology Fraternity  
 2003 Omicron Delta Kappa Leadership Honor Society



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**PROFESSIONAL CERTIFICATES**

2012	Assuring the Quality of HIV Prevention Counseling Practical Approaches for Supervisors
2012	Comprehensive Risk Counseling and Services
2012	The Mental Health and Substance Abuse Screening, Brief Intervention, and Referral to Treatment for HIV Prevention Programs Training
2012	Capacity for Health's Program Managers Training
2011	HIV Counseling and Testing – Update Training
2011	Transgender Cultural Competence Training
2010	mPowerment Intervention for Black Gay and Bisexual males
2010	Fundamentals of HIV Prevention
2008	HIV/AIDS 101