

**Joanne L. Sobeck**

**WORK ADDRESS** 4756 Cass Avenue, 402 Thompson Home  
Detroit, Michigan 48201

**CONTACT INFORMATION** (313) 577-4439 (office) 577-8770 (fax)  
ab1350@wayne.edu  
(313) 580-3912 (cell)

**EDUCATION**

Ph.D.

Wayne State University  
Political Science, Public Policy  
Detroit, Michigan – 1999

M.S.W.

Western Michigan University  
Policy, Program and Administration Concentration  
Graduate Specialty Program in Alcohol and Drug Abuse  
Kalamazoo, Michigan – 1982

B.S.W.

Northern Michigan University  
Marquette, Michigan – 1980

**ACADEMIC POSITIONS**

2010 - Present

Wayne State University School of Social Work  
Associate Dean for Research

2008 - Present

Wayne State University School of Social Work  
Director, Center for Social Work Practice and Policy Research

2007 - Present

Wayne State University School of Social Work  
Associate Professor, Chair of the Community Practice and Social Action  
Concentration

2000 - 2007

Wayne State University School of Social Work  
Assistant Professor

1985 - 1999

Wayne State University School of Medicine  
Addiction Research Institute, Department of Community Medicine  
Research Coordinator

1983 - 1985

Wayne State University College of Liberal Arts  
Center for Alcohol Studies, Department of Psychology  
Research Assistant

## PROFESSIONAL POSITIONS

1982 - 1983

Planning Consultant  
Capital Area Substance Abuse Commission  
Lansing, Michigan

1981 - 1982

Staff Assistant  
Michigan Center for Substance Abuse Services  
Lansing, Michigan

Medical Social Worker  
Bronson Hospital Emergency Room  
Kalamazoo, Michigan

## GRANT AWARDS

Sobeck, J. "Project FUSE: Health and Housing Study." Corporation for Supportive Housing, Dec. 15- 2011- Dec. 31, 2013, *Award Amount: \$25,000.*

Sobeck, J., Schoener, E., Agius, E. "Regional Needs Assessment for Substance Use, Disorders." Southeast Michigan Community Alliance, November 2010 – March 2012. *Award Amount: \$300,000.*

Sobeck, J., Agius, E., & Wooddell, V. "Service Provider Enhancement Project II." Detroit Area Agency on Aging, August, 2010- December 2010. *Award Amount: \$23,223.*

Waites, C., Sobeck, J., & Agius, E. "Service Provider Enhancement Project." Detroit Area Agency on Aging April, 2009 – March 2010. *Award Amount: \$60,000.*

Sobeck, J. "Technical Assistance and Training for Substance Abuse Prevention." Southeast Michigan Community Alliance, March 2009 – September 2009. *Award Amount: \$40,000.*

Sobeck, J., & Pimlott-Kubiak, S. "Clustered Substance Abuse Prevention Needs Assessment." Southeast Michigan Community Alliance, Nov. 2007 – September 2008, *Award Amount: \$222,101.*

Sobeck, J., Agius, E., & Hutson, R. "Assessment Strategies for Capacity Building." New Detroit, Inc., May 2006 – May 2007, *Award Amount: \$70,795.*

Hulleza, C., & Sobeck, J. "Evaluation of the Skills for Life Initiative." Detroit Youth, Sports and Recreation Commission, June 2006 – August 2006, *Award Amount: \$5,853.*

Sobeck, J. "Empowerment Evaluation for Youth Development." 2006 School of Social Work Summer Grant Program, *Award Amount: \$4,920.*

Sobeck, J., & Moxley, D. "Case Study Development and Knowledge Management." The Kresge Foundation, 2004 – 2005, *Award Amount: \$43,376.*

- Sobeck, J., Agius, E., & Trzcinski, E. "A Study of Urban Nonprofit Capacity Building." Michigan Nonprofit Research Program, Aspen Institute, 2003-2004, *Award Amount: \$47,154.*
- Sobeck, J. & Agius, E. "Evaluation, Consultation and Training for Project SCOPE." New Detroit, Inc. January, 2001 - December, 2005. *Award Amount: \$295,238.*
- Sobeck, J. & Agius, E. "Evaluation, Training & Consultation: Capacity Building Initiative." New Detroit, Inc. February, 2000 - December, 2000. *Award Amount: \$21,538.*
- Sobeck, J. & Agius, E. "Training and Evaluation for New Detroit, Inc. 1999 Skillman Mini-grants." New Detroit, Inc. August, 1999 - December, 1999. *Award Amount: \$16,823.*
- Sobeck, J., Abbey, A., Schoener, E. "Evaluation of the Skillman Drug-Free Youth and Families Initiative." The Skillman Foundation, January 1, 1994 - December 31, 1998. *Award Amount: \$805,853.*
- Sobeck, J. & Scott, R.O. "Technical Assistance and Program Evaluation of the Northeast Michigan Partnership for Prevention." Center for Substance Abuse Prevention (subcontract), October 1, 1992 - February 20, 1994. *Award Amount: \$45,567.*
- Scott, R.O. & Sobeck, J. "Technical Assistance and Program Evaluation of the Troy Coalition for the Prevention of Alcohol Use and Drug Abuse." Center for Substance Abuse Prevention (subcontract), October 1, 1991 - May 1, 1993. *Award Amount: \$78,052.*
- Sobeck, J. "Michigan Indian Family Olympics." Michigan Department of Public Health, September 11, 1990 - August 31, 1991. *Award Amount: \$5,000.*
- Sobeck, J. "Health Promotion and Disease Prevention among Michigan American Indians." U.S. Indian Health Service, September 29, 1988 – September 29, 1989. *Award Amount: \$189,740.*

#### **UNIVERSITY COMPETITIVE AWARDS**

- Sobeck, J. Graduate Research Assistant Award, Office of the Vice President for Research, 2011-2012, *Award Amount: \$35,000.*
- Sobeck, J. Graduate Research Assistant Award, Office of the Vice President for Research, 2008-2009, *Award Amount: \$33,000.*
- Sobeck, J. "Longitudinal Evaluation of an Evidence-based Substance Abuse Program." 2001-2002 Minority/Women Summer Grant Program, 2002 School of Social Work Small Research Grant, *Award Amount: \$5,794.*

#### **PUBLICATIONS**

- Trzcinski, E., & Sobeck, J. (*in press*). Predictors of growth in small and mid-sized nonprofit organizations in the Detroit Metropolitan Area. *Administration in Social Work.*

- Trzcinski, E., & Sobeck, J. (2008). The interrelationship between program development capacity and readiness for change among small to mid-sized nonprofits. *Journal of Community Practice, 16*, 11-37.
- Sobeck, J. (2008). How cost effective is capacity building in grassroots organizations? *Administration in Social Work, 32*, 49-68.
- Sobeck, J. & Agius, E. (2007). Organizational capacity building: Addressing a research and practice gap. *Evaluation and Program Planning, 30*, 237-246.
- Sobeck, J., Agius, E., & Mayers, V. (2007). Supporting and sustaining grassroots youth serving organizations: A case of New Detroit. *Voluntas: International Journal of Voluntary and Nonprofit Organizations, 18*, 17-33.
- Abbey, A., Jacques, A.J., Hayman, L.W., & Sobeck, J. (2006). Predictors of early substance use among African American and Caucasian youth from urban and suburban communities. *Merrill-Palmer Quarterly, 52*, 308-326.
- Sobeck, J., Abbey, A., & Agius, E. (2006). Lessons learned from implementing school-based substance abuse prevention curricula. *Children and Schools, 28*, 77-85.
- Pimlott-Kubiak, S., Sobeck, J., & Rose, I. (2005). It's not a gap, it's a gulf: Extraneous factors that inhibit the implementation of best practice standards for the treatment of co-occurring disorders. *Best Practices in Mental Health: An International Journal, 1*, 19-33.
- Clinton, M., Sobeck, J., Abbey, A., Agius, E., & Harrison, K. (2005). The role of psychosocial factors in the transition to substance use: Are they protective among urban minority adolescents? *Journal of Primary Prevention, 26*, 511-528.
- Chapleski, E., Sobeck, J. & Fisher, C. (2003). Long-term care preferences and attitudes among Great Lakes American Indian Families: Cultural context matters. *Journal of Long Term Health Care, 21*, 20-34.
- Sobeck, J., Chapleski, E., & Fisher, C. (2003). Conducting research with American Indians: A case study of motives, methods, and results. *Journal of Ethnic and Cultural Diversity in Social Work, 12*, 69-84.
- Sobeck, J. (2003). Comparing policy process frameworks: What do they tell us about group membership and participation for policy development? *Administration and Society, 35*, 350-374.
- Sobeck, J., Abbey, A., Agius, E., Clinton, M., & Harrison, K. (2000). Predicting early adolescent substance use: Do risk factors differ depending on age of onset? *Journal of Substance Abuse, 11*, 89-102.
- Curyto, K.J., Chapleski, E.E., Lichtenberg, P.A., Hodges, E., Kaczynski, R., & Sobeck, J. (1998). Prevalence and prediction of depression in American Indian elderly. *Clinical Gerontologist, 18*, 19-38.

## **PUBLICATIONS UNDER REVIEW**

Martin, F., Hopp, F., Waites, C., Agius, E., & Sobeck, J. Enhancing and improving aging services through evidence-based health practices training for aging professionals.

Pimlott Kubiak, S., Sobeck, J. & Agius, E. Data driven decision making: Using cluster analysis to plan interventions and evaluation.

## **PUBLICATIONS IN PREPARATION**

Agius, E., Sobeck, J. Wooddell, V., Martin, F., Waites, C., & Hopp, F. Preparing for opportunities and challenges: What do older adult service providers need?

Sobeck, J. & Trzcinski, E. A confirmatory factor analysis of readiness and perceived burden in small to mid-sized nonprofits.

Sobeck, J. & Agius, E. Integrating research and practice with grassroots organizations.

## **BOOK CHAPTERS**

Ohmer, M., Sobeck, J., Wallace, J., Shapiro, V., & Teixeira, S. (*in press*). Community-based research and methods in community practice. In Marie Weil (Ed.) *Handbook of Community Practice*. Sage Publications.

Sobeck, J.L. & Kilbey, M.M. (1988). Etiology and treatment of alcoholism among women. In C.B. Travis (Ed.), *Women and Health Psychology* (pp.109-131). New Jersey: Lawrence Erlbaum and Associates.

Kilbey, M.M., & Sobeck, J.L. (1988). Epidemiology of alcoholism. In C.B. Travis (Ed.), *Women and Health Psychology* (pp.91-107). New Jersey: Lawrence Erlbaum and Associates.

## **ABSTRACTS**

Sobeck, J.L., Burnes, W.L. & Sobralske, M.C. (1991). Health promotion and disease prevention among Michigan American Indians. In E.E. Schirer (Ed), *Entering the 90's: The North American Experience*. Sault Ste. Marie, Michigan: Lake Superior State University Press.

## **TECHNICAL REPORTS**

Agius, E., Sobeck, J., Waites, C. (2010). Service provider enhancement project. Final report submitted to Detroit Area Agency on Aging.

Sobeck, J, Pimlott-Kubiak, S., Agius E., Town, D., Comartin, E., & Kaisborksi, N. (2008). Substance abuse needs assessment: Underage drinking and alcohol related traffic fatalities. Four community profiles. Final reports submitted to Southeastern Michigan Community Alliance.

- Sobeck, J., Agius, E., & Hutson, R. (2007). Report on assessment strategies for organizational capacity building. Final report submitted to New Detroit/Skillman Foundation.
- Sobeck, J. & Agius, E. (2006). Capacity building: The SCOPE of New Detroit's efforts to help communities. Final evaluation report submitted to New Detroit/Skillman Foundation.
- Sobeck, J., Trzcinski, E., Agius, E., Mayers, V., & Plata, S. (2005). Study of urban nonprofit capacity building: Study 1 and Study 2. Final reports submitted to Michigan Nonprofit Research Program, Aspen Institute.
- Agius, E., & Sobeck, J. (2003). Strengthening community organizations to promote effectiveness evaluation report: Results from cohort 1. Mid-point evaluation report submitted to New Detroit/Skillman Foundation.
- Sobeck, J., & Agius, E. (2002). Building capacity of community-based organizations: Baseline assessment and readiness for action. Evaluation report submitted to New Detroit/Skillman Foundation.

#### **NATIONAL REFEREED PRESENTATIONS**

- Sobeck, J., & Hutson, R. (2011). Participatory curriculum development: Revisioning and revising macro practice curriculum. Paper presented at 57<sup>th</sup> Annual Meeting of the Council on Social Work Education. Atlanta, GE.
- Sobeck, J., Kubiak, S., & Agius, E. (2011). Community level data for the prevention of underage drinking and drunk driving. Paper presented at the Fifteenth Annual Conference of the Society for Social Work Research, Tampa, FLA.
- Sobeck, J., Kubiak, S., Agius, E., Comartin, E., & Kasiborski, N. (2009). Needs assessment for underage drinking and drunk driving: Building multiple relationships across and within municipalities. Paper presented at 17<sup>th</sup> Annual Meeting of the Society for Prevention Research, San Francisco, CA.
- Kubiak, S., Sobeck, J., Agius, E., Kasiborski, N. & Comartin, E. (2009). Data driven decision making for prevention planning using cluster analysis. Paper presented at 17<sup>th</sup> Annual Meeting of the Society for Prevention Research, San Francisco, CA.
- Sobeck, J., & Agius, E. (2008). Capacity building: Lessons from integrating a research and practice agenda. Paper presented at the International Community Psychology Conference. Lisbon, Portugal.
- Sobeck, J., & Trzcinski, E. (2007). Program development, readiness and growth: Are they linked? Paper presented at the Eleventh Annual Conference of the Society for Social Work and Research. San Francisco, CA.
- Sobeck, J., & Agius, E. (2006). Evaluation results from capacity building: Can we improve capacity and preserve the special character of grassroots organizations? Poster presented at the Tenth Annual Conference of the Society for Social Work and Research. San Antonio, TX.

- Jacques, A.J., Abbey, A., Hayman, L.W., & Sobeck, J. (2005). Psychosocial predictors of early onset substance use among urban adolescents. Paper presented at 133rd Meeting of the American Public Health Association. Philadelphia, P.A.
- Columbo, M., Kulik, N., Scott, W., & Sobeck, J. (2005). Serving youth in an urban summer employment program: Assessing program quality and youth outcomes. Paper presented at the annual meeting of the American Evaluation Association. Toronto, Canada.
- Sobeck, J. & Agius, E. (2005). Building capacity of nonprofit organizations: The role of readiness to change. Paper presented at the Joint Conference of the Alliance for Nonprofit Management and National Council of Nonprofit Associations. Chicago, IL.
- Mayers, V., Plata, S., Sobeck, J. & Agius, E. (2005). A Motown model of capacity building: Evaluation results – signed, sealed and delivered. Paper presented at the Joint Conference of the Alliance for Nonprofit Management and National Council of Nonprofit Associations. Chicago, IL.
- Sobeck, J. (2005). Building capacity of grassroots organizations: An examination of costs and benefits. Paper presented at 51<sup>st</sup> Annual Meeting of the Council on Social Work Education. New York City, NY.
- Sobeck, J., & Agius, E. (2004). Evaluation results of capacity building with grassroots organizations: Sustainability, growth and change. Paper presented at the Eighth Annual Conference of the Society for Social Work and Research. New Orleans, LA.
- Agius, E., & Sobeck, J. (2003). Growing grassroots organizations: Results from a capacity building initiative. Paper presented at 32<sup>nd</sup> Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Denver, CO.
- Nahan, N., & Sobeck, J. (2003). Strategies for convincing future human service providers that evaluation is worth doing. Paper presented at the Annual Meeting of the American Evaluation Association. Reno, NV.
- Sobeck, J. (2003). Results from a longitudinal evaluation of evidence-based substance abuse prevention. Paper presented at Seventh Annual Conference of the Society for Social Work and Research. Washington, D.C.
- Sobeck, J. (2002). Building capacity of community-based organizations: Baseline assessment and readiness for action. Paper presented at 48<sup>th</sup> Annual Meeting of the Council on Social Work Education. Nashville, TN.
- Sobeck, J. (2001). Using logic models as a framework for evaluating community-based organizations. Paper presented at 47<sup>th</sup> Annual Meeting of the Council on Social Work Education. Dallas, TX.
- Sobeck, J., & Agius, E. (2001). Building capacity of community-based organizations: Results from a pilot study. Paper presented at Fifth Annual Conference of the Society for Social Work and Research. Atlanta, GA.

- Sobeck, J., Clinton, M., Harrison, K., Agius, E. & Abbey, A. (1998). Predicting early adolescent substance use among urban African Americans: Do risk factors differ depending on age of initiation? Paper presented at the 126th Annual Meeting of the American Public Health Association, Washington D.C.
- Abbey, A., Agius, E., Sobeck, J., Clinton, M., & Harrison, K. (1998). Evaluation of comprehensive substance abuse prevention for adolescents. Paper presented at the 126th Annual Meeting of the American Public Health Association, Washington D.C.
- Agius, E., Sobeck, J., Abbey, A., & Clinton, M. (1997). School health education for prevention of alcohol, tobacco and other drug use: Mid-project process evaluation. Paper presented at National Conference on Health Education and Health Promotion, Washington D.C.
- Gleason-Comstock, J., Sobeck, J., Abbey, A., Agius, E., & Patterson, K. (1996). Process evaluation of comprehensive school health education and alcohol, tobacco and other drug use: Preliminary results. Paper presented at the 124th Annual Meeting of the American Public Health Association, New Jersey.
- Sobeck, J.L., Fisher, C.L & Chapleski, E.E. (1994). Conducting research with Native Americans: An examination of motives, methods, and results. Paper presented at the 7th Annual Indian Health Services Research Conference, Tucson, AZ.
- Sobeck, J.L., Jurkiewicz, T.C. & Scott, R.O. (1993). Partnerships for the prevention of alcohol and other drug abuse: Empowering citizens and bureaucrats to take responsibility for problems and solutions. Paper presented at the 54th Annual Conference of the American Society for Public Administration, San Francisco.
- Sobeck, J.L., & Kaczynski, R.R (1990). Drinking patterns among woodland Indians in Michigan: Paths to prevention. Paper presented at the 118th Annual Meeting of the American Public Health Association, New York City.
- Sobeck, J.L., & Kaczynski, R.R. (1990). Adapting to and adopting change: Lifestyles of the Anishinabe. Paper presented at the 118th Annual Meeting of the American Public Health Association, New York City.
- Sobeck, J.L. (1990). American Indian health perspectives: Can prevention work in reservation communities? Paper Presented at the Annual Meeting of the Society of Applied Anthropology, University of York, England.
- Sobeck, J.L. (1989). Health promotion and disease prevention among Michigan American Indians: A collaborative approach between university and reservation. Paper presented at the Annual Meeting of the Society of Applied Anthropology, Santa Fe, NM.

#### **LOCAL/REGIONAL PRESENTATIONS**

- Sobeck, J. (2011). Community engaged research and scholarship. Panel Presenter at New Faculty Orientation, Wayne State University.



- Sobeck, J. (2010). Developing strong outcomes for nonprofit programs: You know you want to! Paper presented at 5<sup>th</sup> Annual Nonprofit Management Conference. Troy Chamber of Commerce, Troy, Michigan.
- Sobeck, J. (2010). Preparing and submitting an external grant proposal: Tips for navigating the intersection of science, schools and SPA. Panel Moderator. Professional and Academic Development Seminar, Division of Research, Wayne State University.
- Sobeck, J. (2009). Establishing community-based research programs. Presenter and moderator. Professional and Academic Development Seminar, Division of Research, Wayne State University.
- Sobeck, J. (2009). Writing strong outcomes. Paper presented the 5th Annual Grant Resources Face to Face Conference, Detroit, MI.
- Sobeck, J. & Agius, E. (2006). The costs and benefits of activities to improve organizational effectiveness. Paper presented at Michigan Nonprofit Superconference, Novi, MI.
- Sobeck, J. (2005). Advanced logic modeling. Seminar, New Detroit Inc., Detroit, MI.
- Sobeck, J., Agius, E., & Terry, K. (2005). Theories of change for youth development. Capacity Building Seminar, New Detroit, Inc. Detroit, MI.
- Sobeck, J., Agius, E., & Terry, K. (2005). Translating assumptions into knowledge. Evaluation Seminar, New Detroit, Inc. Detroit, MI
- Sobeck, J. (2004). Capacity building with urban nonprofits. Invited key note presented at the Michigan Nonprofit Capacity Building Research Symposium. Wayne State University, Detroit, MI.
- Sobeck, J. (2004). Finding the right balance: Strategies for implementing prevention programs in school settings. Paper presented at Promoting the Wellbeing of Urban Children in America, Wayne State University, Detroit, MI.
- Jacques, A., Hayman, L., Clinton-Sherod, M., Sobeck, J., Abbey, A., Agius, E., & Terry, K. (2004). Alcohol use among urban, minority adolescents: The role of the psychosocial resources in early onset. Poster presented at Promoting the Well-being of Urban Children in America, Wayne State University, Detroit, MI.
- Sobeck, J. (2000). The Logic Model Process II. Invited presentation. Grantsmanship Seminar. University of Detroit Mercy, Detroit, MI.
- Sobeck, J., & Agius, E. (2000). Results from a longitudinal evaluation of the comprehensive health curriculum Michigan Model. Invited presentation to the Statewide Committee of Health Coordinators, Michigan Department of Community Health, Lansing, MI.
- Sobeck, J. (2000). Logic models applied to several New Detroit programs. Invited presentation to Michigan Evaluation Association Regional Meeting, Detroit, MI.

Sobeck, J. (1996). Native women and alcohol. Invited paper presented at Women, Alcohol and Violence: Forging a Coordinated Community Response, National Council on Alcoholism and Drug Dependence of Michigan Conference. Bellaire, MI.

Sobeck, J. (1994). Women, drugs and the courts. Invited paper presented at Michigan Conference on Drugs and the Courts, Lansing, MI.

Sobeck, J. & Fisher, C.L. (1994). Servicing the hard-to-reach minorities and low-income seniors: A Native American perspective. Invited paper presented at Community-Based Care for the Elderly II Conference, Troy, MI.

Sobeck, J. & Burnes, W.L. (1989). Planning effective health promotion programs for American Indian elderly. Paper presented at the Second Annual Professional Development Program on Issues in Aging, Institute of Gerontology, Wayne State University, Detroit, MI.

Sobeck, J. (1989). Implementation of a comprehensive assessment tool for the drug-dependent woman. Invited paper presented at Community Response to a Community Problem: Cocaine and Pregnancy, Detroit, MI.

## **TEACHING EXPERIENCE**

Research Methods and Statistics, undergraduate and graduate  
Program Development in Community Practice and Social Action, graduate Social  
Work Community Practice Methods I  
Resource Development in Community Practice and Social Action, graduate Social  
Work Community Practice Methods II  
Qualitative Research, Guest Lecturer, NIMHCOR Program, undergraduate  
Substance Abuse and Public Policy, Lecturer, CADAS, graduate

## **STUDENT THESIS/DISSERTATIONS**

Comartin, E. (2012). Collective action for the rights of sex offenders: Evaluating social movement organizations. Dissertation Committee Member, School of Social Work, Wayne State University

Kaiser, A. (2010). Bridging social capital formation in faith-based organizations. Dissertation Committee Member, School of Social Work, Wayne State University.

Morrow, L. (2009). An examination of the relationship between organizational factors which influence implementation of an injury prevention program and degree and type of innovation re-invention. Dissertation Committee Member, College of Education, Wayne State University.

Zaraneck, R. (2003). Let's deal with it: A community based study of casino gambling as a social activity among older adults. Dissertation Committee Member, Wayne State University.

## **MANUSCRIPT REVIEWER**

Evaluation and Program Planning  
Nonprofit and Voluntary Sector Quarterly

## **PROFESSIONAL AFFILIATIONS**

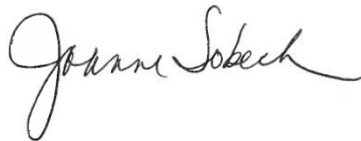
American Indian Alaskan Native Social Work Educators' Association  
Association for Community Organization and Social Administration  
Council on Social Work Education  
Society for Community Research and Action  
Society for Social Work and Research

## **SERVICE TO THE PROFESSION AND CIVIC ORGANIZATIONS**

Board Trustee, Henry Ford Hospital Behavioral Health System. 2011-present.  
Board Member, American Indian Health and Family Services of Southeastern Michigan, 1990-present.  
Member, Research Advisory Committee, Detroit-Wayne County Community Mental Health Agency, 2009-present.  
Member, Research Advisory Committee, Michigan Nonprofit Association (2005-present).  
Midwest Regional Coordinator, Society for Community Research and Action (2006-2009).

## **CONSULTATION (recent)**

Brandeis University, Heller School for Social Policy and Management. Consult on the Assessment of Capacity Building Efforts of the Skillman Foundation, 2010-2011.  
University of Texas at Austin, Grant Reviewer, Innovation Incubator Project, 2010-2011, 2011-2012.  
Outside Reviewer for University of Oklahoma, candidate for Associate Professor.



Updated 3/12/11