

WAYNE STATE
UNIVERSITY

SCHOOL OF SOCIAL WORK

I-CPL Plan of Work Options

The Innovation in Community, Policy and Leadership (I-CPL) concentration offers three Specializations to choose from. Specializations are defined as major starting points for the concentration that unite the macro practice program and distinguish it from other forms of practice. Specializations represent core ideas in macro social work including: Leadership, Community Building/Development, and Policy.

The **Leadership Specialization** is for two types of students: 1) those interested in leadership careers in nonprofit with positions such as program officers in private foundations, or executive directors/administrators of social service agencies or professional leadership positions in social work or 2) those interested in careers related to running a small to mid-sized nonprofit, or coordinating or directing community-based programs.

The **Community Building/Development Specialization** offers two focus areas for students interested in: 1) international social work with careers in immigration and human rights, international development, and economic and social development; and 2) broad-based community perspective prepared for work in community development corporations, community organizing and work with community coalitions and place-based initiatives.

The **Policy Specialization** is for students interested in careers related to policy advocacy and/or policy analysis. Policy advocates will be trained in tactics that seek to engage in education, negotiation and mediation to influence policies that support the wellbeing of families and communities. As a policy analyst students will be prepared for work in government institutions, legislative bodies, and public or private organizations supporting various constituency groups.

Each Specialization will have the same core requirements; however, students will enroll in different courses depending on their Specializations, career focus area and if in the core program or advanced standing program. The research requirement is tailored to student interest and Specialization. All I-CPL students are required to have:

I-CPL Requirements- 15 credits of ICPL courses

- 4 credits in Theory/Practice/HBSE/Policy (SW8065 Leadership Specialization or SW8075 Community Specialization or SW8085 Policy Specialization)
- 3 credits in research
 - o SW8048 Social Action Research and Evaluation – 3 credits
 - o SW8025 Community Assessment and Evaluation – 1 credit
 - o SW8035 Techniques of Quantitative Data Analysis – 1 credit
 - o SW8045 Techniques of Data Interpretation and Presentation – 1 credit

- SW7990 Directed Study- 1-4 credits
- SW 7999 Research Essay – 3 credits
- SW8996 Group Research Project – 4 credits
- SW8999 Master’s Thesis – 6 credits
- 8 credits in Field Education (SW8998)

The ICPL concentration allows students to take electives that will supplement their social work foundation and advanced concentration courses. Some degree programs have a required cognate (i.e., mandatory coursework in a related discipline), but at the Wayne State School of Social Work we decided to recommend the option of taking courses in other departments that complement social work training. Taking electives in other departments is an opportunity to gain substantive professional skills as well as prepare social workers to work in multi-disciplinary settings. Electives can be selected to match the Specialization, and career path focus. Electives can also vary depending on which semester the course is offered, how often (e.g., some courses are only offered every other year) and time of day.

There are many options for elective; here is a list of those recommended for each Specialization. **Please note italicized courses may not be offered, your advisor can help in finding a similar course.*

Approved Social Work Electives:

- SW 6500 Social Work and the Law
- *SW6510 Social Work and the Black Community*
- *SW6550 Social Work Issues in the Work Place*
- SW6700 Disabilities in Urban Society: Special Topics
- SW6991 LGBTQ Health and Well-Being
- SW6991 International Social Work
- SW6991 Social Entrepreneurship
- SW7990 Directed Study
- SW7085 Social Work Leadership Strategies
- SW8015 Intervention/Program Planning
- SW8065 Advanced Systems Theories and Practice
- SW8075 Community Building/Development
- SW8085 Theories and Practice of Social Policy & Social Action
- SW8580 Impact of Health and Disease on Social Functioning
- SW8770 Advanced Policy Analysis
- SW8991 Integrated Health Policy and Services

Approved Non-Social Work Electives:

- *PS5830 International Conflict & Mgt*
- PS5850 Human Rights
- *PS6120 Administrative Law and Regulatory Politics*
- PS6700 Financial Mgt for NPO
- PS 6710 Introduction to non-profit organizations

- PS6720 Marketing, Development, and Grant Writing for Nonprofit Organizations
- PS7260 Urban Poverty and Racial Segregation
- PS7330 Public Budgeting and Finance
- PS7350 Managing Public Organizations & Programs
- PS7320 Organizational Theory and Behavior
- PS7410 Policy Formation and Implementation
- PS7460 Program Evaluation
- PS7480 Policy Analysis for Administration
- PSY6510 Organizational Theory
- PSY 6520 Organizational Behavior
- PSY7560 Theory & Research on Leadership Executive Development
- PSY7580 Theory and Research on Organizational Change & Development
- PSY 7650 Social Psychology of Justice, Equity, and Fairness
- UP5430 Cities and Food
- UP6340 Community Development
- UP6350 Housing Policy
- UP6550 Regional State Urban Economic Development Policy & Admin.
- UP6680 Neighborhood Decline & Revitalization
- UP7810 Internship in Community Food Systems Planning
- FPH7100 Health Care Organization & Administration
- FPH7200 Health Planning
- FPH7240 Epidemiology
- FPH7250 Applied Epidemiology
- FPH7300 Health Care Policy
- FPH7415 Principles of Health Care Management
- FPH7760 Community Health Education
- MGT7040 Managing Organizational Behavior
- MGT7815 Strategic Leadership
- ANT5060 Urban Anthropology
- ANT5700 Applied Anthropology

**Plan of Work Options:
Leadership Specializations**

Leadership Specialization (LP1): Recommended for those interested in administrative careers, program officer, leadership positions in social work.

	Fall	Winter
Required SW courses	SW8065 Advanced Systems - 4 SW8998 Field - 4 SW 8025 Community Assessment and Evaluation - 1 SW 8035 Techniques of Quant. Data Analysis - 1 SW8045 Techniques of Data Interpretation and presentation -1	SW8998 Field - 4 SW8048 Social Action Research and Evaluation - 3
SW Electives	SW7085 Leadership - 3	SW8015 Planning - 3
Non SW Electives		PS7350 Managing Programs - 3 PS7320 Org Theory & Behavior.- 3

Leadership Specializations (LP2): Recommended for those interested in leading small to midsized nonprofits, program coordination and directing community based activities.

	Fall	Winter
Required SW courses	SW8065 Advanced Systems - 4 SW8998 Field - 4 SW8045 Techniques of Data Interpretation and Presentation - 1	SW8998 Field - 4 SW8048 Social Action Research and Evaluation - 3
SW Electives		SW8015 Planning - 3
Non SW Electives	PS6710 Introduction to Nonprofits -3	PS6700 Financial Mgt for Nonprofits - 3

Recommended Leadership Electives:

SW8015 Intervention/Program Planning (LP1)
SW8075 Theories & Practice of Community Building/Development (LP2)
SW7085 Social Work Leadership (LP1 & LP2)
SW6500 Social Work and the Law (LP1)
PS6720 Grant Writing for NPO (LP1 & LP2)
MGT7815 Strategic Leadership (LP1)
PS6700 Financial Mgt for NPO (LP1)
PS6710 Introduction to non-profit organizations

PS7330 Public Budgeting & Finance (LP1)
PS7350 Managing Public Organizations & Programs (LP2)
PS7320 Organizational Theory & Strategies Behavior (LP1 & LP2)
PSY6510 Organizational Theory (LP1 & LP2)
PSY 6520 Organizational Behavior (LP1 & LP2)

Plan of Work Options: Community Specialization

Community Specialization 1 (CP1): Recommended for those interested in broad based Community Development.

	Fall	Winter
Required SW courses	SW8075 Community Development - 4 SW8998 Field - 4 SW 8025 Community Assessment and Evaluation - 1 SW8035 Quantitative Data Analysis -1 SW8045 Data Inter/Presentation-1	SW8048 Social Action Research and Evaluation - 3 SW8998 Field - 4
SW Electives		SW8015 Planning – 3
Non SW Electives	PSY7650 Justice, Equity & Fairness -3	UP6680 Neighborhood Decline & Revitalization - 3

Community Specialization 2 (CP2): Recommended for those interested in International Social Work within a community context.

	Fall	Winter
Required SW courses	SW8075 Community Development - 4 SW8998 Field – 4 SW 8025 Community Assessment and Evaluation - 1 SW8035 Quantitative Data Analysis -1 SW8045 Data Inter/Present. - 1	SW8048 Social Action Research and Evaluation - 3 SW8998 Field - 4
SW Electives		SW6991 International Social Work - 3
Non SW Electives	ANT5060 Urban Anthropology - 3	PS5830 International Conflict & Management -3

Recommended Community Electives:

ANT5060 Urban Anthropology (CP1)

ANT5700 Applied Anthropology (CP1)

PS5830 International Conflict & Mgt (CP2)

PS5850 Human Rights (CP1 & CP2)

PS6720 Grant Writing for Non Profit Organizations (CP1)

PS7260 Urban Poverty and Racial Segregation (CP2)

PS6710 Introduction to non-profit organizations

SW6500 Social Work and the Law (CP2)

SW6991 International Social Work (CP2)

SW7085 Social Work Leadership Strategies (CP1 & CP2)

SW8015 Intervention/Program Planning (CP1)

SW8065 Advanced Systems Theory & Practice (CP1)

PSY 7650 Social Psychology of Justice, Equity, and Fairness (CP1)

UP6340 Community Development (CP1 & CP2)

UP6680 Neighborhood Decline & Revitalization (CP1 & CP2)

UP6350 Housing Policy (CP1)

UP6550 Regional State Urban Economic Development Policy & Admin. (CP1)

Plan of Work Options: Policy Specialization

Policy Specialization (PP1): Recommended for those interested in policy practice positions in social work focused on policy analysis.

	Fall	Winter
Required SW courses	SW8998 Field - 4 SW 8025 Community Assessment and Evaluation - 1 SW 8035 Techniques of Quant. Data Analysis- 1 SW8045 Techniques of Data Interpretation and presentation -1	SW8085 Theories & Practice of Social Policy & Social Action- 4 SW8998 Field – 4 SW8048 Social Action Research & Evaluation- 3
SW Electives		
Non SW Electives	PS6120 Admin. Law & Regulatory Politics - 3 PS7410 Policy Formation and Implementation - 3	PS7480 Policy Analysis for Administration -3

Policy Specialization (PP2): Recommended for those interested in policy practice positions in social work focused on policy advocacy.

	Fall	Winter
Required SW courses	SW8998 Field - 4 SW 8025 Community Assessment and Evaluation - 1 SW 8035 Techniques of Quant. Data Analysis - 1 SW8045 Techniques of Data Interpretation and presentation -1	SW8085 Theories & Practice of Social Policy & Social Action- 4 SW8998 Field – 4 SW8048 Social Action Research & Evaluation- 3
SW Electives	SW8770 Advanced Policy Analysis– 3	
Non SW Electives	PS 7410 Policy Formation and Implementation - 3	PS 7240 Urban Public Policy - 3 UP 6550 Regional, State, and Urban Economic Development: Policy & Administration - 3

Recommended Policy Electives:

PS6455 Discrimination and Fair Housing (PP2)	SW8770 Advanced Policy Analysis (PP1 & PP2)
PS6710 Introduction to non-profit organizations	
PS7240 Urban Public Policy (PP2)	
PS7410 Policy Formation and Implementation & PP2)	SW 8991 Integrated Health Policy and (PP1 Services (PP1 & PP2)
PS7420 Normative Issues Pub. Pol. (PP1 & PP2)	UP6550 Regional, State, & Urban Economic Dev: Policy & Admin. (PP2)
PS7460 Program Evaluation (PP1)	FPH7300 Health Care Policy (PP2)
PS7480 Policy Analysis for Administration (PP1)	PS6120 Admin. Law & Reg. Politics (PP1)
UP6350 Housing Policy and Programs (PP2)	