

WAYNE STATE UNIVERSITY

SCHOOL OF SOCIAL WORK

I-CPL Plan of Work Options

The Innovation in Community, Policy and Leadership (I-CPL) concentration offer students their choice of three Specializations. Specializations are defined as major starting points for the concentration that unite the macro practice program and distinguish it from other forms of practice. Specializations represent core ideas in macro social work including: Leadership, Community Building/Development, and Policy.

The **Leadership Specialization** is for two types of students: 1) those interested in leadership careers in nonprofit with positions such as program officers in private foundations, or executive directors/administrators of social service agencies or professional leadership positions in social work or 2) those interested in careers related to running a small to mid-sized nonprofit, or coordinating or directing community-based programs.

The **Community Building/Development Specialization** offers two focus areas for students interested in: 1) international social work with careers in immigration and human rights, international development, and economic and social development; and 2) broad-based community perspective prepared for work in community development corporations, community organizing and work with community coalitions and place-based initiatives.

The **Policy Specialization** is for students interested in careers related to policy advocacy and/or policy analysis. Policy advocates will be trained in tactics that seek to engage in education, negotiation and mediation to influence policies that support the wellbeing of families and communities. As a policy analyst, students will be prepared for work in government institutions, legislative bodies, and public or private organizations supporting various constituency groups.

Each Specialization will have the same core requirements; however, students will enroll in different courses depending on their Specializations, career focus area and if in the core program or advanced standing program. The research requirement is tailored to student interest and Specialization. All I-CPL students are required to have:

I-CPL Requirements- 15 credits of ICPL courses

- 4 credits in Theory/Practice/HBSE/Policy (SW8065 Leadership Specialization or SW8075 Community Specialization or SW8085 Policy Specialization)
- 3 credits in research
 - o SW8048 Social Action Research and Evaluation – 3 credits
 - o SW8025 Community Assessment and Evaluation – 1 credit
 - o SW8035 Techniques of Quantitative Data Analysis – 1 credit
 - o SW8045 Techniques of Data Interpretation and Presentation – 1 credit

- SW7990 Directed Study- 1-4 credits
- SW 7999 Research Essay – 3 credits
- SW8996 Group Research Project – 4 credits
- SW8999 Master’s Thesis – 6 credits
- 8 credits in Field Education (SW8998)

The ICPL concentration allows students to take electives that will supplement their social work foundation and advanced concentration courses. Some degree programs have a required cognate (i.e., mandatory coursework in a related discipline), but at the Wayne State School of Social Work we decided to recommend the option of taking courses in other departments that complement social work training. Taking electives in other departments is an opportunity to gain substantive professional skills as well as prepare social workers to work in multi-disciplinary settings. Electives can be selected to match the Specialization, and career path focus. Electives can also vary depending on which semester the course is offered, how often (e.g., some courses are only offered every other year) and time of day.

There are many options for elective; here is a list of those recommended for each Specialization.

**S- Spring/Summer, F-Fall, W-Winter*

I-CPL Electives List by Department

Social Work

Fall

- SW8075 Community Building/Development
- SW 8065 Advance Systems Theories in Practice
- SW8580 Impact of Health and Disease on Social Functioning
- SW8991 Perspectives on Women’s Issues
- SW7990 Directed Study

Winter

- SW6500 Social Work and the Law
- SW6585 Introduction to International Social Work
- SW6700 Disabilities in Urban Society
- SW6991 LGBTQ Health and Well-Being
- SW7095 Social Entrepreneurship
- Sw7990 Directed Study
- SW7085 Social Work Leadership Strategies
- SW8015 Intervention/Program Planning
- SW8085 Theories and Practice of Social Policy & Social Action
- SW8991 Integrated Health Policy and Services

Political Science – Master Public Administration program

Fall

- PS 6710 Introduction to Non Profit Organizations
- PS 7330 Public Budgeting and Finance
- PS 7350 Managing Public Originations & Programs
- PS 7410 Policy Formation & Implementation
- PS 7460 Program Evaluation FALL/WINTER

Winter

- PS 6700 Financial Management for NPO

- PS 7320 Organizational Theory and Behavior
- PS 7460 Program Evaluation FALL/WINTER
- PS 7480 Policy Analysis for Administration

Spring/Summer

- PS 6720 Marketing Development and Grant Writing for Non Profits
- PS 7375 Professional Development Seminar (2 credits) – Focusing on Administrative Ethics (Spring Semester course)
- PS 7375 Professional Development Seminar (2 credits) – Focusing on Public and Nonprofit Leadership (Summer Semester course)

Miscellaneous

- PS 7240 Urban Public Policy
- PS 7250 Seminar in Urban Administration
- PS 7300 Public Administration and Its Environment
- PS 7420 Normative Issues Public Policy

Psychology

Fall

- PSY 6510 Organizational Theory (Instructor Permission)
- PSY 6520 Organizational Behavior (Instructor Permission)

Winter

- PSY 7560 Theory & Research on Leadership Executive Development (Instructor Permission)

Miscellaneous (Every Other Year)

- PSY 7680 Theory & Research on Organizational Change and Development
- PSY 7650 Social Psychology of Justice, Equity, and Fairness

Urban Planning

Fall

- UP 6340 Community Development
- UP 5110: Urban Planning Process in the fall
- UP 6470 Environmental Planning in the fall
- UP 6700 Geographic Information Systems in all semesters

Winter

- UP 5430 Cities and Food
- UP 6550 Regional State Urban Economic Development Policy & Admin.
- UP 6680 Neighborhood Decline & Revitalization
- UP 6700 Geographic Information Systems

Spring/Summer

- UP 6700 Geographic Information Systems

Miscellaneous

- UP Housing Policies and Programs
- UP 7810 Internship-Community Food Systems Planning

Family Public Health

Fall

- FPH 7240 Epidemiology also tentatively offered online during 2020

Winter

- FPH 7320 The Social Basis of Health and Health Care

Spring/Summer

- FPH 7100 Health Care Organization & Administration
- FPH 7760 Community Health Education
- FPH 7510 Public Health Leadership: Detroit Initiatives *New 2 credit MPPHP concentration course (online).*

Miscellaneous

FPH 7300 Health Care Policy This MPH PHP concentration course is under development. Not sure of prerequisites yet.

For additional elective options, contact your advisor.

- CORE students need 13 elective credits
- Advanced Standing students need 15 elective credits