

# DANIELLE L. HICKS

8130 Meadow Avenue, Warren, MI 48089  
(313) 265-5662    danielle.hicks@wayne.edu

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## EDUCATION

Doctor of Philosophy in Social Work <i>Policy &amp; Practice – Criminal Justice</i>	2022	Wayne State University, Detroit, MI
Master of Science in Criminal Justice	2020	Wayne State University, Detroit, MI
Master of Social Work <i>Innovations in Community, Policy, &amp; Leadership</i>	2016	Wayne State University, Detroit, MI

## CERTIFICATION & LICENSURE

Human Management Services Certificate <i>The Network for Social Work Management</i>	2019
Graduate Certificate in Research and Evaluation <i>Wayne State University, School of Social Work</i>	2019

## HARD SKILLS

Administrative Systems	Microsoft Teams, SONA, Trello
Data Analytics	Dedoose, Microsoft Excel, SPSS, NVivo
Data Management	Qualtrics, REMARK, Survey Monkey
Specialized Systems	Democratic National Committee Voter Access Network (VAN), Michigan VoteCast
Data Visualization	Canva, Microsoft Office
State & Federal Reporting	EGrAMS, SPARS
Survey Design	Qualtrics, Survey Monkey

### Federal Agency Reporting Requirements

- Centers for Disease Control and Prevention (CDC)
- Substance Abuse and Mental Health Services Administration (SAMHSA)

### State Agency Reporting Requirements

- Michigan Department of Health and Human Services (MDHHS)
- MDHHS, Office of Recovery Oriented Services of Care (OROSC)
- MDHHS, Substance Use and Gambling Epidemiology

## **EMPLOYMENT HISTORY**

### Evaluation Project Manager

State Targeted Response (STR) to the Opioid Crisis, State Opioid Response (SOR) I, II, and III, Detroit, MI  
November 2018 – Present

- Evaluate the progress and outcomes of over 30 statewide programs to address opioid abuse prevention, treatment, and recovery services
- Manage project timelines and budgets
- Conduct trainings on research protocols, project management, and technical skills (e.g., Qualtrics, SPSS)
- Maintain relations with key players including the Substance Abuse and Mental Health Services Administration (SAMHSA), the Michigan Department of Health and Human Services Management, Office of Recovery Oriented Services of Care, and sub-grantees
- Provide implementation technical assistance to sub-grantees
- Collect, analyze, clean, and present data according to federal reporting standards (e.g., Government Performance and Results Act [GPRA])
- Develop and implement quantitative and qualitative research studies related to substance use and opioid misuse (e.g., public perceptions of substances, recovery coach workforce needs, health disparities)
- Manage a team of five bachelor and master level research assistants
- Author monthly, quarterly, and annual reports
- Author multiple peer-reviewed publications per year
- Present findings at local, state, and national conferences
- Lead annual site visits with sub-grantees

### Adjunct Faculty

Wayne State University School of Social Work, Detroit, MI

August 2017 – Present

- SW 3810 – Research Methods, Data Analysis, and Practice Evaluation I
- SW 4810 – Research Methods, Data Analysis, and Practice Evaluation II
- SW 6991 – Inside Out Prison Exchange Course
- SW 7820 – Research Methods in Social Work I
- SW 7830 – Research Methods in Social Work II

### Implementation Director

Youth Empowerment Solutions for Healthy Relationships (YES-HR), Detroit, MI

January 2017 – October 2018

- Coordinate the implementation of a school-based prevention program that is focused on addressing risk factors and promoting protective factors for sexual and teen dating violence
- Conduct trainings on implementing YES-HR for school administration and staff
- Train and manage five social work undergraduate and graduate students from university internship programs
- Maintain relations with key players including school administration, principals, teachers, interns, and students
- Generate a revised curriculum of YES-HR based on feedback from the first year of implementation
- Coordinate research activities related to the YES-HR curriculum, including annual focus groups and twice annual surveys with over 2,500 students across eleven Detroit area middle and high schools
- Conduct trainings on research protocols for student research assistants
- Train and manage a team of over 30 student research assistants
- Analyze, clean, and present data
- Prepare reports for both curriculum implementation and research purposes

### Project Researcher & Coordinated Campaign Assistant

Macomb County Commissioner Fred Miller, Mount Clemens, MI

September 2015 – November 2016

- Conduct interviews regarding criminal recidivism within Macomb County with various key stakeholders involved with the Macomb County Criminal Justice System
- Facilitate a Macomb County Board of Commissioner hearing and public town hall on the issue
- Develop a resolution on behalf of the Board of Commissioners regarding best practices for reducing recidivism rates within Macomb County
- Develop and execute various community outreach projects and events for Macomb County residents
- Aid elected officials in campaign activities, such as fundraiser planning, mailings, and phone banking
- Trained on the Democratic National Committee Voter Access Network and Michigan VoteCast

### Batterer's Intervention Program Facilitator & Domestic Violence (DV) Assessor

Fischer & Cardamone, LLC, Mount Clemens, MI

September 2014 – May 2017

- Conduct DV and substance abuse assessments for court-ordered clients in the Macomb County Jail
- Determine appropriate recommendations for DV offenders, most commonly mental health treatment, substance abuse treatment, and/or a batterers' intervention program
- Generate reports and progress notes for correspondence with the Macomb County Courts
- Facilitate multiple weekly Macomb Batterers' Intervention Programs
- Score the Substance Abuse Subtle Screening Inventory (SASSI-3) and the Michigan Alcohol Screening Test (MAST)
- Develop a 12-week Anger Management Course
- Manage office supplies, organization of client files, as well as contact agency clients to confirm appointments and obtain additional information
- Complete special trainings hosted by the Macomb County Domestic Violence Council
- Train and supervise two graduate students from university internship programs

### Graduate Student Research Assistant & Research Technician

Wayne State University Center for Social Work Research, Detroit, MI – Sept. 2014 – December 2016

Wayne State University, Associate Director for Research Administration, Detroit, MI – July 2015 – Dec. 2016

- Assigned to projects for the WSU School of Social Work and faculty, as well as community organizations
- Conduct literature searches
- Run audio equipment, facilitate focus groups, as well as transcribe and code the recordings
- Facilitate surveys for the Centers for Disease Control to Detroit area middle and high school students
- Create forms, input, and manage data in Microsoft Excel, SPSS, and REMARK
- Analyze, clean, and present data
- Create research reports for community agencies
- Train new employees in Center policies and procedures

### Research Assistant

Wayne State University, Department of Psychology, Detroit, MI

May 2013 – July 2014

- Macomb County Juvenile Justice Center – Teachers Pet Rehabilitation Program:
- Monitor and document training sessions of incarcerated teenagers working with shelter dogs, as well as conduct interviews with the incarcerated teenagers
- Input data into computer databases and transcribe audio recordings
- Meditating On My Day: The Effects of a Daily Examination of Consciousness:
- Design the study in collaboration with the Associate Chair of the Psychology department
- Manage participant time slots in SONA, run participant research sessions, keep research materials in stock, and contact participants for one week and one month follow up surveys
- Analyze, clean, and present data

## PROFESSIONAL SERVICE

2016 – 2018      Comprehensive Youth Services Board Member  
2016 – 2018      Fraser, Michigan – District 3 Precinct Delegate

## ACADEMIC SERVICE:

Faculty Search Committee (2021 – 2022)      Wayne State University, School of Social Work  
Manuscript Reviewer      Journal of Forensic Nursing  
Manuscript Reviewer      Social Service Review

## PRESENTATIONS

### *National*

Brown, S., O'Shay, S., Pasman, E., **Hicks, D. L.**, Agius, E., & Resko, S. M. (2023, November). Affected family members' communication about their loved one's non-medical opioid use: Managing tensions between privacy and disclosure. Presentation at the 109<sup>th</sup> National Communication Association Annual Convention, National Harbor, MD.

Lee, G., **Hicks, D. L.**, Pasman, E., Agius, E., Resko, S. (January 2023). Concurrent polydrug use among adults in Michigan [Poster Presentation]. Society for Social Work and Research Annual Conference, Phoenix, AZ.

**Hicks, D. L.**, Pasman, E., O'Shay, S., Brown, S., Agius, E., & Resko, S. (2023, January 15). Stigma communication surrounding opioid use disorder among affected family members [Poster presentation]. Society for Social Work and Research Annual Conference, Phoenix, AZ.

Dunnigan, M., **Hicks, D. L.**, Milanovic, E., Comartin, E. B., & Kubiak, S. (November 2022). Community mental health status and service engagement upon jail release. Presentation at the Annual Conference for the Council on Social Work Education, Orlando, FL.

O'Shay, S., Pasman, E., **Hicks, D. L.**, Brown, S., Agius, E., & Resko, S. M. (November 2022). Affected family members' communicative management of stigma related to their loved ones' opioid misuse. Presentation at the 108<sup>th</sup> National Communication Association Annual Convention, New Orleans, LA.

Resko, S., Pasman, E., **Hicks, D. L.**, Lee, G., O'Shay, S., & Brown, S. (2022, January 14). Naloxone knowledge and attitudes towards overdose response among family members of people who misuse opioids. Presentation at the Annual Conference of the Society for Social Work and Research, Washington, D.C.

**Hicks, D. L.**, Milanovic, E., Comartin, E. B., & Kubiak, S. (2022, January 16). Mental health treatment engagement after jail: The role of Community Mental Health. Presentation at the Annual Conference of the Society for Social Work and Research, Washington, D.C.

**Hicks, D. L.**, Comartin, E., & Kubiak, S. (2020, November 16). Coordination of mental health care upon community reentry: Results from a county jail. Presentation at the Annual Conference for the Council on Social Work Education, Denver, CO. (Conference cancelled due to COVID).

Milanovic, E., **Hicks, D. L.**, Comartin, E. B., & Kubiak, S. P. (2021, November 5). Jail discharge planning: Linking individuals with mental illness to continuum of care. Presentation at the Annual Conference for the Council on Social Work Education, Orlando, FL.

- Lee, G., **Hicks, D. L.**, & Resko, S. (2021, November 5). Substance use among transgender and gender diverse young adults. Poster session presented at the Annual Conference for the Council on Social Work Education, Orlando, FL.
- Resko, S. M., Agius, E., Kollin, R., & Hicks, D. L. (2020, April 14). Public perceptions of medications for opioid use disorder treatment. Poster session presented at the Rx Drug Abuse & Heroin Summit, Nashville, TN.
- Hicks, D. L.**, Resko, S., Ellis, J., & Agius, E. (2020, January 17). Driving after use of marijuana: Young adults. Poster session presented at the Annual Conference of the Society for Social Work and Research, Washington, D.C.
- Resko, S., Ellis, J., Kollin, R., Broman, M., **Hicks, D. L.**, O'Shay-Wallace, S., & Burlaka, V. (2020, January 17). Public perception of the efficacy of medications for opioid addiction treatment. Presentation at the Annual Conference of the Society for Social Work and Research, Washington, D.C.
- Hicks, D. L.** & Patterson, D. (2019, January 17). *Lessons learned from iCare: A Postexamination text-messaging-based program with sexual assault patients*. Poster session presented at the Annual Conference of the Society for Social Work and Research, San Francisco, CA.

#### State

- Hicks, D. L.**, Southwest Michigan Behavioral Health OEND Providers, O'Neil, L. (September 2022). Overdose education and naloxone distribution (OEND) among community agencies: Implementation and training outcomes. Presentation at the 23<sup>rd</sup> Annual Substance Use and Co-Occurring Disorder Conference, Grand Rapids, MI.
- Kollin, R., **Hicks, D. L.**, & O'Neil, L. (September 2022). State Opioid Response grant: Client characteristics and treatment outcomes. Presentation at the 23<sup>rd</sup> Annual Substance Use and Co-Occurring Disorder Conference, Grand Rapids, MI.
- Pasman, E., Kollin, R., & **Hicks, D. L.** (September 2022). Treatment provider attitudes towards medications for opioid use disorder. Presentation at the 23<sup>rd</sup> Annual Substance Use and Co-Occurring Disorder Conference, Grand Rapids, MI.
- Lee, G., Pasman, E., **Hicks, D. L.**, Kollin, R., Agius, E., & Resko, S. M. (2021, November 12). The risk of mixing opioid use among young adults in Michigan. Presentation at the University of Michigan Injury Prevention Conference, Ann Arbor, MI.
- Pasman, E., Lee, G., **Hicks, D. L.**, O'Shay, S., Brown, S., & Resko, S. M. (2021, November 12). Knowledge and attitudes toward Naloxone administration among families affected by opioid misuse. Presentation at the University of Michigan Injury Prevention Conference, Ann Arbor, MI.
- Hicks, D. L.**, Resko, S., Ellis, J., & Agius, E. (2020, April 20). Driving after use of marijuana: Young adults. Poster session presented at the Annual Conference on Adolescent Health, Detroit, MI. (Conference cancelled due to COVID).
- Resko, S., **Hicks, D. L.**, & Kollin, R. (2019, September 16). Opioids: Surveys of health perceptions and family experiences. Presentation at the 20<sup>th</sup> Annual Substance Use and Co-Occurring Disorder Conference, Detroit, MI.
- Hicks, D. L.** & Cano, A. (2014). *Meditation and well being: Religion and spirituality as moderators*. Poster session presented at the University of Michigan-Dearborn's Health Psychology Symposium, Dearborn, MI.

## Local

- Pasman, E., O'Shay, S., **Hicks, D. L.**, Brown, Agius, E., & Resko, S. (2022, March 8). Stigma communication surrounding opioid use disorder among affected family members. Poster session at the Wayne State University 2022 Graduate Research Symposium, Detroit, MI.
- Hicks, D. L.**, Agius, E., & Wells, K. (2020, October). Data use and exploration for social work. Presented at the Wayne State University, School of Social Work, Student Field Supplemental Module.
- Hicks, D. L.**, Resko, S., Ellis, J., & Agius, E. (2020, March 3). Driving after use of marijuana: Young adults. Poster session presented at the Wayne State University 10<sup>th</sup> Annual Graduate and Postdoctoral Research Symposium, Detroit, MI. (Poster session cancelled due to COVID).
- Hicks, D. L.**, Love-Schropshire, N., Johns, S., Keys, F., & Steele, G. (2020, January 11). Curriculum and instruction day: Best practices for teaching adult learners with technology. Panel moderator.
- Hicks, D. L.** & Patterson, D. (2019, April 12). *Lessons learned from iCare: A Postexamination text-messaging-based program with sexual assault patients*. Poster session presented at the Wayne State University Social Work Student Research Symposium, Detroit, MI.
- Hicks, D. L.** & Patterson, D. (2019, March 5). *Lessons learned from iCare: A Postexamination text-messaging-based program with sexual assault patients*. Poster session presented at the Wayne State University Graduate 10th Annual and Postdoctoral Research Symposium, Detroit, MI.
- Hicks, D. L.** (2016, April 20). *Offender recidivism in Macomb County*. Paper presented at Tough on Crime: Smart on Solutions Town Hall, Clinton Township, MI.
- Hicks, D. L.** (2016, March 9). *Offender recidivism in Macomb County*. Paper presented at the Macomb County Board of Commissioner's Committee on Public Safety Meeting, Mount Clemens, MI.
- Agius, E. & **Hicks, D. L.** (2016). *Assessing the burden of illicit drugs and alcohol abuse: A focus on heroin and prescription drug abuse*. Paper presented at the Macomb County Community Mental Health Board Meeting, Clinton Township, MI.
- Agius, E. & **Hicks, D. L.** (2016). *Assessing the burden of illicit drugs and alcohol abuse: A focus on heroin and prescription drug abuse*. Paper presented at the Macomb County Office of Substance Abuse Substance Use Disorder Oversight Policy Board, Clinton Township, MI.
- Hicks, D. L.** & Cano, A. (2014, November 14). *Meditation and well being: Religion and spirituality as moderators*. Poster session presented at the Wayne State University Undergraduate Research Conference, Detroit, MI.
- Hicks, D. L.** & Cano, A. (2014). *Meditation and well being: Religion and spirituality as moderators*. Poster session presented at the Wayne State University Department of Psychology Undergraduate Research Program, Detroit, MI.

## PUBLICATIONS

- Lee, G., **Hicks, D. L.**, Kedia, S., & Regmi, S. (2024). Perceived risk, mental health problems, and substance use behaviors on current cannabis use among high school senior adolescents: Evidence from Monitoring the Future.
- Resko, S. M., Pasman, E., **Hicks, D. L.**, Lee, G., Ellis, J., O'Shay, S., Brown, S., & Agius, E. A. (2023). Naloxone knowledge and attitudes towards overdose response among family members of people who misuse opioids. *Journal of Community Health*.

- Brown, S., O'Shay, S., Pasman, E., **Hicks, D. L.**, Agius, E., & Resko, S. M. (accepted, 2023). How affected family members communicate about their loved one's non-medical opioid use. *Journal of Social and Personal Relationships*.
- O'Shay, S., Pasman, E., **Hicks, D. L.**, Brown, S., Agius, E., & Resko, S. M. (accepted, 2023). Affected family members' communicative management of opioid misuse stigma: Applying and rethinking the Stigma Management Communication typology. *Journal of Family Communication*, 23(2), 89-106.
- Lee, G., Ellis, J. D., Pasman, E., Solberg, M., **Hicks, D.**, Agius, E., & Resko, S. (2023). Risk factors associated with simultaneous use of alcohol and prescription opioids among young adults in Michigan. *Journal of Drug Issues*. <https://doi.org/10.1177/00220426231165264>
- Lee, G., **Hicks, D. L.**, Sabol, B. M., Ellis, J. D., Brown, S., Agius, E., & Resko, S. M. (2023). Substance use among transgender and gender-diverse young adults in Michigan. *Health and Social Work*, h1ad021. <https://doi.org/10.1093/hsw/h1ad021>
- O'Shay, S., Pasman, E., **Hicks, D. L.**, Brown, S., Agius, E., & Resko, S. M. (2023). Affected family members' communicative management of opioid misuse stigma: Applying and rethinking the stigma management communication typology. *Journal of Family Communication*. <https://doi.org/10.1080/15267431.2023.2186882>
- Pasman, E., O'Shay, S., **Hicks, D. L.**, Resko, S. M., Agius, E., & Brown, S. (2022). Stigma communication surrounding nonmedical opioid use among affected family members. *Health Communication*, 39(3), 429-438. <https://doi.org/10.1080/10410236.2023.2167588>
- Hicks, D. L.**, Comartin, E. B., & Kubiak, S. (2021). Transition planning from jail; Treatment engagement, continuity of care, and rearrest. *Community Mental Health Journal*. <https://doi.org/10.1007/s10597-021-00820-x>
- Hicks, D. L.**, Resko, S., Agius, E., & Early, T. (2020). Driving after cannabis use among young adults in Michigan. *Cannabis and Cannabinoid Research*. <https://doi.org/10.1089/can.2020.0096>
- Resko, S. M., Szechy, K., Ellis, K., Early, T., **Hicks, D. L.**, & Agius, E. (2020). Perceptions of public health consequences of marijuana legalization. *Addiction Research and Theory*. <https://doi.org/10.1080/16066359.2020.1823971>
- Hicks, D. L.**, Patterson, D., & Resko, S. (2017). Lessons learned from iCare: A Postexamination text-messaging-based program with sexual assault patients. *Journal of Forensic Nursing*, 13(4), 160-167. <https://doi.org/10.1097/jfn.000000000000175>