

CURRICULUM VITAE

Kristina Nikolova

Wayne State University ♦ School of Social Work
5447 Woodward Ave, Detroit, MI 48202

EDUCATION

Doctor of Philosophy (PhD)

University of Toronto, Toronto

Sept. 2012 – July. 2017

- Dissertation: *The Relationship between Policy, Gender Equality, and Intimate Partner Violence: An International Multilevel Analysis* – Supervisor: Dr. Barbara Fallon

Masters of Social Work (MSW)

University of Windsor, Windsor

Sept. 2010 – Apr. 2012

Honors Specialization in Psychology (BSc)

University of Western Ontario, London

Sept. 2006 – Apr. 2010

- Thesis: *The Effect of Foundational Knowledge on Memory Retention* - Supervisor: Dr. J.P. Minda
- Major in English Language and Literature

RESEARCH EXPERIENCE

Assistant Professor

Wayne State University

Aug. 2019 – Present

- Child welfare and family violence subject matter expert
- Coordinator of Child Welfare Certificate program

Post-Doctoral Associate

Rutgers, The State University of New Jersey

Jul. 2017 – Jul. 2019

- Worked under the supervision of Dr. Judy Postmus at the Center on Violence Against Women and Children in the School of Social Work
- Conducted secondary data analyses, wrote academic and non-academic manuscripts, mentored MSW and doctoral students, helped write grants and ethics protocols

Research Assistant

University of Toronto, Toronto

Mar. 2013 – Apr. 2017

- Conducted data analyses of the Canadian Incidence Study of Reported Child Abuse and Neglect data with Dr. Barbara Fallon

Royal Bank of Canada Graduate Research Fellow

University of Toronto, Toronto

Sept. 2012 – Aug. 2013, Sept. 2014 – Aug. 2016

- Worked with Dr. David Hulchanski to analyze the Ontario Child Abuse and Neglect Data System (OCANDS) data in conjunction with the Neighborhood Change Research Project (NCRP) to

produce social spatial analyses of child protection services.

- Worked with Dr. Lin Fang to examine the impacts of several Canada Mental Health Agency programs working with immigrant populations using ethno-specific service provision through case file review of patient records.

Research Assistant

University of Windsor, Windsor

Oct. 2010 – Sept. 2012

- Conducted literature reviews on early childhood development programs and interventions, child and maternal mortality risk and protective factors, and chronic illness amongst the baby boomer population and associated service availability.

TEACHING EXPERIENCE

Course Instructor

Wayne State University

SW 7830: Research Methods in Social Sciences II

Winter 2020, 2021

SW 9100: Social Statistics and Data Analysis

Fall 2019, 2020

Course Instructor

Rutgers, The State University of New Jersey

19:910:567 Violence in Childhood

Winter 2019

19:910:584 SWPS II: Violence against Women and Children

Fall 2018/Winter 2019

Course Instructor

University of Toronto, Toronto

SWK 6308: Designing and Implementing Quantitative Research

Winter 2016/Winter 2017

SWK 4510: Research for Evidence Based Social Work Practice

Winter 2015

Teaching Assistant

University of Toronto, Toronto

SWK4506H Quantitative Analysis

Fall 2013/2014/2015/2016

AGE2000H Principles of Ageing MSW course

Fall 2013

Graduate Teaching Assistant

University of Windsor, Windsor

Sept. 2011 – Apr. 2012

- Teaching assistant for the 47-515 Professional Writing in Social Work Class
- Helped prepare an online writing course using mixed media for BSW students

PROFESSIONAL EXPERIENCE

Education and Research Services

Ontario Association of Children's Aid Societies

Sept. 2013 – Mar. 2017

- Assisted in developing a competency framework of child welfare workers and child welfare supervisors in support of a redesign of the child welfare curriculum in Ontario
- Aided in the development of an evaluation framework for the new child welfare curriculum
- Provided statistical support in the pilot evaluation of the new child welfare curriculum

Policy Intern*Ontario Association of Children's Aid Societies*

Jan. 2012 – Apr. 2012

- Analyzed the effect of provincial legislature on CAS functioning and policy development
- Conducted research in policy development and implementation

Child Protection Intern*Children's Aid Society of London & Middlesex*

Apr. 2011 – Aug. 2011

- Managed a case load on the Addictions Team, conducted home visits and assessments, wrote case reports, organized children's attendance to summer camps

GRANTS AND AWARDS**Office of Planning Research and Evaluation (90PE0044-01-00)**

Jan. 2020 – Dec. 2024

TANF Program and Policy Implementation in Michigan: Building State Capacity for Program

Assessment to Promote Family Self-Sufficiency

Principle Investigator: **Kristina Nikolova**

Award: \$100,000 per year

Michigan Health Endowment Fund (R-2001-145553)

Jun. 2020 – May 2022

Addressing Child Welfare Workforce Retention and Child Health Outcomes through Strengths-Based

Supervision

Principle Investigator: Dr. Joanne Sobeck

Project evaluator: **Kristina Nikolova**

Award: \$100,000 (to WSU for summer salary \$3,925 + fringe and indirect costs)

National Institute of Justice (201-VA-CX0032)

Jan. 2018 – Dec. 2020

Testing and Validating Financial Measures with IPV Survivors

Principle Investigator: Dr. Judy Postmus

Co-PI: **Kristina Nikolova**

Award: \$422,571

Doctoral Award for Scholarly Achievement in the Area of Gender-Based Violence

Dec. 2017

Award: \$1,500

Social Sciences and Humanities Research Council Doctoral Award

Sept. 2015 – Aug. 2017

Award: \$20,000 per year

Ontario Graduate Scholarship

2014-2015 and 2015-2016

Award: \$15,000 per year (declined in 2015 for SSHRC)

Royal Bank of Canada Fellowship

2012-2013, 2014-2015, and 2015-2016

Award: \$10,000 per year

SERVICE ACTIVITIES**Curriculum and Instruction Committee, Wayne State University**

Aug. 2020 – Present

Member

- Selective Salary Committee, Wayne State University**
Member Aug. 2020 – Present
- Child Welfare Certificate Coordinator, Wayne State University** Nov. 2019 – Present
- International/Global Ad-Hoc Committee, Wayne State University**
Member Oct. 2019 – Present
- PhD Studies Committee, University of Toronto**
Graduate Representative Sept. 2012 – Apr. 2017
- Responsible for representing student issues and presenting suggestions to the Committee
- Phi Alpha Honor Society – Rho Beta Chapter, University of Windsor**
President Mar. 2011 – Apr. 2012
- Organized chapter activities, financial reports, and recruitment
- Ontario Public Interest Research Group - Windsor (OPIRG)**
Board of Directors - Treasurer Mar. 2011 – Apr. 2012
- Prepared the annual budget, re-wrote Board Policies, organized on-campus activities
- Appointments Committee, University of Windsor**
Graduate Representative Sept. 2010 – Apr. 2012
- Responsible for representing students in the selection and hiring of sessional instructors
- Promotions and Tenure Committee, University of Windsor**
Alternate Graduate Representative Sept. 2011 – Apr. 2012
- Reviewed tenure and promotions applications
- Accessibility Committee, University of Windsor**
Member and Rotating Chair Sept. 2010 – Apr. 2012
- Responsible for creating an Accessibility Plan for the School of Social Work

REFEREED PUBLICATIONS

- Johnson, L., Hoge, G., **Nikolova, K.**, & Postmus, J. (2021). Escala de Abuso Economico: Validating the Scale of Economic Abuse-12 (SEA-12) in Spanish. *Journal of Family Violence*, <https://doi.org/10.1007/s10896-021-00251-y>
- Black, T., Fallon, B., **Nikolova, K.**, Tarshis, S., & Baird, S. (2020). Exploring subtypes of children's exposure to intimate partner violence. *Children and Youth Services Review*, *118*, 1-7.
- Johnson, L., Cusano, J., **Nikolova, K.**, Steiner, J., & Postmus, J. (2020). Do you believe your partner is capable of killing you? An examination of female IPV survivors' perceptions of fatality risk indicators. *Journal of Interpersonal Violence*, 1-26.
- Nikolova, K.**, Steiner, J., Postmus, J., Hetling, A., & Johnson, L. (2020). Administering the US Family

Violence Option: The role of stigma in waiver recommendations. *Health and Social Care in the Community*, 29, 66-77.

Nikolova, K., Postmus, J., Buttner, C., & Bosk, E. (2020). Working together to protect women and children from domestic violence: Factors influencing willingness to collaborate between organizations. *Children and Youth Services Review*, 118, 1-10.

Stylianou, A., **Nikolova, K.**, Ebright, E., & Rodriguez, A. (2020). Predictors of family engagement in child post-traumatic stress disorder screening following exposure to intimate partner violence. *Journal of Interpersonal Violence*, 1-26.

Saini, M., **Nikolova, K.**, & Black, T. (2019). An integrative model for taming the storm: Casework supervision in child protection services for working with families involved in high-conflict child custody disputes. *Child Welfare*, 97, 41-59.

Fang, L., Sirotych, F., & **Nikolova, K.** (2018). Culturally congruent intensive case management service for three refugee communities. *Psychiatric Services*, 69(10), 1116-1116.

Nikolova, K., Lwin, K., & Fluke, J. (2017). Attitudes on the responsibility for child safety: Key child protection worker characteristics. *Journal of Public Child Welfare*, 11, 318-338.

Cragg, S., **Nikolova, K.**, & Carter, I. (2015). Sustaining Learning Initiatives through a Student-Led Accessibility Planning Committee. *Professional Development: International Journal of Continuing Social Work Education*, 18(2), 24-31.

Nikolova, K., Baird, S., Tarshis, S., Black, T., & Fallon, B. (2015). Examining the Response to Different Types of Exposure to Intimate Partner Violence. *International Journal of Child and Adolescent Resilience*, 3, 72-87.

Nikolova, K., Fallon, B., Black, T., & Allan, K. (2014). Responding to intimate partner violence: Child welfare policies and practices. *International Journal of Child and Adolescent Resilience*, 2, 16-28.

Fallon, B., Black, T., **Nikolova, K.**, Tarshis, S., & Baird, S. (2014). Child welfare investigations involving exposure to intimate partner violence: Case and worker characteristics. *International Journal of Child and Adolescent Resilience*, 2, 71-76.

Nikolova, K., Wright, R., & Illango, P. (2013). Early childhood development programs: Considerations for India. *International Journal of Social Work and Human Services Practice*, 1(2), 91-100.

Cragg, S., **Nikolova, K.**, & Carter, I. (2013). Transforming barriers into bridges: The benefits of a student-driven accessibility planning committee. *Journal of Postsecondary Education and Disability*, 26, 273-277.

Accept with Minor Revisions

Nikolova, K., Buttner, C., Cardenas, I., Khetarpal, R., Simmel, C., & Postmus, J. Caseworker's attitudes

about domestic violence: Does personal experience with DV matter? *Human Service Organizations: Management, Leadership & Governance*.

Revise and Resubmit

Postmus, J., **Nikolova, K.**, Lin, H., & Johnson, L. Women's economic abuse experiences: Results from the UN Multi-Country Study on Men and Violence in Asia and the Pacific. *Journal of Interpersonal Violence*.

Manuscripts Under Review

Bejan, R. & **Nikolova, K.** The first wave of COVID-19 amongst liberal countries: A welfare state analysis. *Social Theory & Health*.

Nikolova, K. & Bejan, R. The East versus the Western Welfare Democracies: First and Second Wave COVID-19 Responses within Post-Communist, Post-Socialist, and Former USSR Countries. *Intersections: East European Journal of Society and Politics*.

Nikolova, K., Fallon, B., Black, T., Passanha, N., & Isaak, K. Responding to intimate partner violence in Ontario, Canada: A closer look at police involvement. *Children and Youth Services Review*.

Postmus, J., Lin, H., **Nikolova, K.**, & Johnson, L. Perpetrating economic and other forms of abuse across the globe: Results from the UN Multi-Country Study on Men and Violence in Asia and the Pacific. *Psychology of Violence*.

Manuscripts in Preparation

Lwin, K., & **Nikolova, K.** Child welfare worker retention: A systematic review. *Child Abuse and Neglect*.

Nikolova, K. Policy processes and intimate partner violence: A multilevel analysis. *Human Rights Quarterly*.

Nikolova, K. The impact of intimate partner violence and gender inequality on women's health and child immunization. *PLoS ONE*.

Nikolova K. Gender role transgressions and intimate partner violence: A multilevel analysis. *Journal of Interpersonal Violence*.

NON-REFEREED PUBLICATIONS

Nikolova, K. (2021). *Conduct Disorder*. Toronto, ON: Practice and Research Together.

Bejan, R. & **Nikolova, K.** (2020). How Canada compares to other countries on COVID-19 cases and deaths. *The Conversation*. <https://theconversation.com/how-canada-compares-to-other-countries->

on-covid-19-cases-and-deaths-142632

- Nikolova, K.** (2020). *Peer Relationships and Safety within Child Welfare*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2018). *Adolescent parenthood in the context of child welfare services*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2018). *High conflict separation in the context of child welfare services*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2017). *Developmental Assets of children and youth ages 10+: Internal Assets*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2017). *Developmental Assets of children and youth ages 10+: External Assets*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2017). *Developmental Assets of children under 10: Internal Assets*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2017). *Developmental Assets of children under 10: External Assets*. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2016). *Worker continuity in child protection services: Impacts and recommendations*. Toronto, ON: Practice and Research Together.
- Lwin, K., Wedeles, J., Head, S., & **Nikolova, K.** (2015). *Understanding Exposure to Intimate Partner Violence in Child Welfare: Breaking Barriers*. PART Guidebook. Toronto, ON: Practice and Research Together.
- Nikolova, K.** (2015). *Recommendations for Clinical Supervision Training*. Toronto, ON: OACAS.
- Nikolova, K.** (2015). *Training Clinical Supervision: An Environmental Scan*. Toronto, ON: OACAS.
- Nikolova, K.** (2015). *Clinical supervision in child welfare: A review of the literature*. Toronto, ON: OACAS.
- Nikolova, K.** (2011). Peer Mentoring Program for Clients with Addictions. Program proposal presented at the Children's Aid Society of London and Middlesex.
- School of Social Work and Disability Studies Accessibility Committee. (2011). *Accessibility Plan for the School of Social Work*. Windsor ON: University of Windsor.

PRESENTATIONS

Stylianou, A., **Nikolova, K.**, Rodriguez, A., & Ebright, E. (January 2021). Predictors of family

engagement in child PTSD screening following exposure to intimate partner violence. Paper presentation at the Annual SSWR Conference, Online.

Postmus, J., Lin, H., **Nikolova, K.**, & Johnson, L. (January 2021). The Search for the Ideal Victim: Does Stigma of Residing with the Abuser Impact Receipt of Waivers Among IPV Survivors? Paper presentation at the Annual SSWR Conference, Online.

Nikolova, K., Steiner, J., Cardenas, I. & Khetarpal, R. (January 2020). Women's Help-Seeking in Asia and the Pacific: Factors that Impact Survivors of IPV. Paper presentation at the Annual SSWR Conference, Washington, DC.

Steiner, J., Cardenas, I., **Nikolova, K.**, & Khetarpal, R. (November 2019). Incubations for knowledge mobilization: Connecting research and practice for gender-based violence (GBV) and refugees. Workshop at the Annual CSWE, Denver, CO.

Steiner, J., **Nikolova, K.**, Postmus, J., Hetling, A., & Johnson, L. (January 2019). The Search for the Ideal Victim: Does Stigma of Residing with the Abuser Impact Receipt of Waivers Among IPV Survivors? Paper presentation at the Annual SSWR Conference, San Francisco, CA.

Baird, S., Tarshis, S., & **Nikolova, K.** (November 2018). Trauma-focused supervision: A model for intimate partner violence (IPV) field placements. Paper presentation at the Annual CSWE Conference, Orlando, FL.

Nikolova, K. (January 2018). National and International Policy Processes: The Impact on Intimate Partner Violence Rates. Paper presentation at the Annual SSWR Conference, Washington, DC.

Nikolova, K. (January 2018). Gender Equality and Intimate Partner Violence: A Multilevel Analysis. Poster presentation at the Annual SSWR Conference, Washington, DC.

Nikolova, K., Tarshis, S., & Baird, S. (October 2017). Impacts of policy processes on intimate partner violence (IPV): Implications for education. Interactive workshop presented at the Annual CSWE Conference, Dallas, TX.

Lwin, K., **Nikolova, K.**, Tarshis, S., Baird, S., Fallon, B., & Black, T. (November 2016). Twenty Years of Child Maltreatment Investigations: Changing Maltreatment Types and Worker Characteristics. Paper presentation at the Annual CSWE Conference, Atlanta, GA.

Fallon, B., **Nikolova, K.**, Tarshis, S., Black, T., Baird, S., Saini, M., & Deljavan, S. (July 2016). Twenty years of data: Exposure to intimate partner violence (IPV) and custody dispute cases in child protection services. Symposium presented at the 2016 International Family Violence and Child Victimization Research Conference, Portsmouth, NH.

Fallon, B., **Nikolova, K.**, Tarshis, S., Black, T., Baird, S., Saini, M., & Deljavan, S. (January 2016). A 20 Year Review: Understanding Exponential Increases in Child Protection Investigations for Exposure to IPV. Symposium presented at the 2016 Society for Social Work and Research Conference, Washington, DC.

- Baird, S., **Nikolova, K.**, Tarshis, S., Black, T., & Fallon, B. (October 2015). The Impact of Education on Child Welfare Investigations of Intimate Partner Violence. Abstract accepted for presentation at the Council on Social Work Education 2015 Annual Program Meeting (APM). Sheraton Denver Downtown and Crowne Plaza, Denver, CO.
- Tarshis, S., Baird, S., **Nikolova, K.**, Fallon, B., & Black, T. (June 2015). Examining the child welfare response to different forms of exposure to intimate partner violence. Paper presented at the 2015 CASWE-ACFTS Conference. University of Ottawa/l'Université d'Ottawa, Ottawa, Ontario.
- Nikolova, K.**, & Lwin, K. (June 2015). Responsibility for Child Safety: Examination of Child Welfare Worker Attitudes in the Colorado and Illinois Child Welfare Systems. Paper presented at the 2015 CASWE-ACFTS Conference. University of Ottawa/l'Université d'Ottawa, Ottawa, Ontario.
- Nikolova, K.** (April 2015). How do worker characteristics influence their attitude towards responsibility for child safety? Webinar presented to the membership of Practice and Research Together (PART). Toronto, Ontario.
- Black, T., & **Nikolova, K.** (March 2015). Exposure to Intimate Partner Violence: Child maltreatment investigations in Ontario, Canada in 2008. Webinar presented to the membership of Practice and Research Together (PART). Toronto, ON.
- Nikolova, K.**, Baird, S., Tarshis, S., Fallon, B., & Black, T. (January 2015). Children's exposure to intimate partner violence: The response from child protective services. Paper presented at the 19th annual conference of the Society for Social Work and Research, New Orleans, Louisiana.
- Fang, L., **Nikolova, K.**, Kwong, C., & Sirotych, F. (May 2014). It's just good case management: Findings from an intensive program for Tamil, Somali and Afghan communities in Toronto, Ontario. Paper presentation at the annual Society for Social Psychiatry and Culture conference, San Diego, CA.
- Fang, L., **Nikolova, K.**, & Sirotych, F. (January 2014). *Service Delivery and Outcomes of a Culturally Responsive Mental Health Intensive Case Management Program for Three Refugee Communities*. Paper presentation at the annual Society for Social Work and Research conference, San Antonio, TX.
- Fang, L., **Nikolova, K.**, & Sirotych, F. (November 2013). *An intensive case management service for three refugee communities*. Paper presentation at the annual Council of Social Work Education conference, Dallas, TX.
- Cragg, S., **Nikolova, K.**, & Carter, I. (May 2013). *The benefits and challenges of fostering applied student learning through a student-driven accessibility committee*. Poster presentation at the seventh annual Conference on Teaching and Learning, Windsor, ON.
- Nikolova, K.**, Carter, I., & Cragg, S. (June 2013). *Transforming Barriers into Bridges: A Social Work Student Initiative in Accessibility Planning*. Paper presentation at the annual Canadian Association for Social Work Education Conference, Victoria, B.C.

Carter, I., **Nikolova, K.**, & Cragg, S. (June 2013). *The Sustainability of Collaborative Learning through a Student-Driven Accessibility Planning Committee*. Paper presentation at the annual Society for Teaching and Learning in Higher Education Conference, Cape Breton, N.S.