

Resources for Recruiting Student Researchers

Center for Social Work Research

WSU Career Services

What: Main Campus Career Services offers employers job posting, social media and employer networking opportunities, targeted email services, and will work with employers, to the best of their ability, to tailor services to fit custom recruiting efforts.

WSU subscribes to Handshake to assist employers in recruiting WSU students for paid positions. Positions posted to Handshake can be Work Study or Student Assistant positions; you will be asked to indicate which in the inquiry form (linked below).

In addition to job posting, Handshake also offers resume search and interview scheduling capabilities.

Who: All WSU students have access to Career Services and Handshake. Any employer can create a Handshake account.

How: When inquiring about posting a position to Handshake via WSU Career Services, **please fill out [this form](#) and send to Cheryl Dove, Career Services' Student Employment Coordinator, at cdove@wayne.edu.**

Visit:

<http://careerservices.wayne.edu/employer-services.php>

for more information. For instruction on how to access a Handshake account:

<http://careerservices.wayne.edu/handshakeemployers.php>

Employers are encouraged to utilize Career Services to connect with students and/or alumni job seekers. **Previous School of Social Work projects have had success with this service.**

Social Work Student Research Community

What: The Social Work Student Research Community (SWSRC) hosts events and workshops to increase social work students' interest in research. A meeting point for these students is the SWSRC Canvas page, which posts research resources and paid or volunteer opportunities.

Who: SWSRC has cultivated a contact list of students who have expressed interest in conducting research. These students use the SWSRC Canvas page as a resource for volunteer and paid research opportunities.

How: Faculty or staff looking for students to work with them are encouraged to email **Kendra Wells, Asst. Mngr of Research Support, at kendrajwells@wayne.edu** with your posting.

Postings should include:

- Job description and duties
- Qualifications and requirements
- Contact person

PDF or text documents are accepted. SWSRC does not serve as a contact for these opportunities; students are instructed to reach out to the contact person on the posting. **The Center for Social Work Research has had success with this service.**

Work-Study

What: WSU Financial Aid offers federal work-study awards to students who have demonstrated financial need and contribute to their educational expenses by working part-time. WSU Career Services assists students who have received federal work-study awards with finding positions posted to Handshake that are relevant to their interests. Work-study positions can include local community service opportunities; direct and indirect services, both on- and off-campus, in the areas of supportive education, legal aid, counseling, tutoring, child care, and more. Work-study contracts are 6 months.

Who: Recipients of federal work-study awards have demonstrated financial need and contribute to their educational expenses by working part-time. Work-study students can work up to 20 hours per week when classes are in session. Students can declare an off-semester, during which they may work up to 40 hours per week, providing they enroll on a half-time basis in the coming semester.

How: Work-study job postings may be viewed in Career Services or on Handshake. When inquiring about posting a position to Handshake via WSU Career Services, **please fill out [this form](#) and send to Cheryl Dove, Career Services' Student Employment Coordinator, at cdove@wayne.edu.** When asked, indicate that you are inquiring about posting a work-study position.

Visit: <http://careerservices.wayne.edu/employer-services.php> for more information. For instruction on how to access a Handshake account:

<http://careerservices.wayne.edu/handshakeemployers.php>

Undergraduate Research Opportunities Program

What: UROP continues to offer and fund opportunities for students to present their research and maintains the UROPConnect website to facilitate matching undergraduates with faculty, though substantial changes have been made to the program. UROP is moving from directly funding undergraduate research to a partnership funding model with programs such as the McNair Scholars Program and REU programs throughout the university.

Who: Undergraduate students

How: UROP's funding process is currently under review; no current application is available.

Please check www.urop.wayne.edu for updates and contact urop@wayne.edu with questions.

Visit www.uropconnect.wayne.edu to review current postings.

Postings should include:

- Job description and duties
- Qualifications
- Project timeline
- Contact person



Psychology Undergraduates

What: The Department of Psychology encourages students to gain practical research skills through hands-on experience. Psychology students interested in research are encouraged to contact faculty members for opportunities. Before contacting the faculty members, students are advised to read the individual faculty member's area of research and explore the list of faculty members offering research opportunities.

Who: Undergraduate Psychology students are typically asked to work around 10 hours per week, often committing to at least 1 semester. Students may work on a volunteer basis or opt to receive Directed Study credit from the Department of Psychology.

How: Please send **Shelly Seguin**, sseguin@wayne.edu, a detailed posting to be included in the list of faculty members offering research opportunities.

Postings should include:

- Name of your study group, lab or some title related to your research
- Description of the research, and some preferred qualifications (e.g., minimum GPA, a minimum time commitment (ex: 2-3 semesters; 6 months, etc.), and minimum hours per week.
- Indicate if you are willing to supervise a directed study. In other words, would you be okay with students registering for research credit, which would then be responsible for assigning a grade?
- Indicate if you are willing to supervise honors theses?

(Being open to directed study and honors theses opens you up to attract high-achieving students -- students who are in the honors program which requires that they register for research credits and also for thesis credits. An honors thesis at WSU is not a thesis in the traditional sense of the word. Students must produce an APA-formatted paper (either empirically based or lit review style) that is at least 20 pages long. Typically students use the data from the lab that they're working in).

Example Posting

Study Name: Baby on Board! WSU Early Parenting Study
Principal Investigator: Dr. Carolyn Dayton, MSW, PhD, is a clinical psychologist and social worker with a doctorate in clinical psychology, a master's degree in social work, and postdoctoral training in psychiatry, infant mental health, clinical and developmental psychology.

Study Description: This study will investigate the ways in which mothers and fathers in high risk contexts are psychologically approaching their preparation for parenting a new baby and the ways in which their biology and physiology influence their early parenting behaviors (pregnancy and early infancy). Data collection will include parental measures of physiological functioning (salivary cortisol, respiratory sinus arrhythmia), psychological (psychopathology, resilience) and contextual factors (violence and trauma exposure). Parental data will be collected in a developmental laboratory at the Merrill Palmer Skillman Institute when mothers are pregnant. Parent and infant data will subsequently be collected at the same lab when infants are 4 months of age.

Research Assistant Requirements: Eligible undergraduate students must have an interest in this area of research and demonstrate the ability to conduct oneself in a respectful and professional manner with vulnerable families. The ability to work independently and as a member of the larger research team is critical. GPA of 3.5 or above is preferred as is prior experience working with vulnerable children or families. Students must commit to working a minimum of 6 hours per week for 2 terms.

RA positions: Options for qualified students are available to conduct a supervised Directed Study (for a grade) and to work with Dr. Dayton on an honor's thesis.

Interested students may contact the PI, Dr. Carolyn Dayton, directly via email: carolyn.dayton@wayne.edu

Initiative for Maximizing Student Diversity

What: The mission of the Initiative for Maximizing Student Diversity Program (IMSD) is to stimulate and facilitate the progress of a diverse group of students interested in pursuing graduate study and careers in biomedical and behavioral research. IMSD is a student-faculty matching program.

Who: Eligible students include undergraduate and graduate full-time students, US citizens or permanent residents who contribute to the diversity of the student body. IMSD recruits new students every semester. IMSD students can work up to 15 hours per week in the Fall and Winter semesters; up to 40 hours per week in the Spring/Summer semesters.

How: IMSD meets with their recruits and learns about their interests in biomedical and behavioral research, then peruse relevant departments' faculty profiles for faculty doing research that could be a good match for the student and their interests. IMSD will contact faculty to confirm interest.

Students are then instructed to contact the faculty member to schedule interviews. IMSD follows students' progress with yearly progress reports and offers mentoring and academic assistance. IMSD will provide salary support for up to 2 years, after which, the faculty member can choose to provide funding to continue.

Requirements of faculty are to serve as a mentor to their IMSD student, with special interest shown to the student's professional development.

Faculty do not have to submit an application to be involved with this program; IMSD will recruit a faculty member if they find that their research aligns with the interests of a student.
Previous School of Social Work projects have had success with this service.

Visit: <http://physiology.med.wayne.edu/imsd> or contact Dr. Rasheeda Zafar, Program Administrator and Coordinator, at rzafar@med.wayne.edu for more information.

